

Regulatio MATTERS

your regulatory e-newsletter

NEW CODE OF PROFESSIONAL CONDUCT

For all Registered Nurses (RNs) and Nurse Practitioners (NPs) (Effective June 1, 2025)

The College e-newsletter contains information on topics intended to support the practice of Registered Nurses and Nurse Practitioners. It is the expectation that all registrants are aware of the matters contained therein.

New Code of Professional Conduct

(Effective Date: June 1, 2025)

The College of Registered Nurses of Newfoundland and Labrador is introducing a new Code of Professional Conduct for all Registered Nurses (RNs) and Nurse Practitioners (NPs), effective June 1, 2025.

In this issue...

- What's New
- Why it Matters

- Key Features
- Support Available

What's New

- The Code sets clear expectations for professional, ethical, and competent practice.
- It replaces the College's Standards of Practice for Registered Nurses and Nurse Practitioners (2019) and the CNA Code of Ethics (2017) as regulatory benchmarks.
- NPs have advanced educational preparation and experience, as well as advanced competencies; therefore, a Nurse Practitioner Standards of Practice document remains in place, which describes the additional expectations for NP practice in NL.

Why it Matters

• The Code strengthens public trust and guides RNs/NPs in delivering safe, inclusive, and accountable care in all practice settings–whether in-person or virtual.

Key Features

Six principles supported by core behaviours:

- Principle 1: RNs/NPs respect clients' dignity.
- Principle 2: RNs/NPs provide inclusive and culturally safe care by practising cultural humility.
- Principle 3: RNs/NPs provide safe, competent, and ethical care.
- Principle 4: RNs/NPs work respectfully with the health care team to best meet clients' needs.
- Principle 5: RNs/NPs act with integrity in clients' best interest.
- Principle 6: RNs/NPs maintain public confidence in the nursing profession.

The Code can function as a guide for decision-making, self-reflection, and continuous learning.

Support Available

The College offers podcasts, education sessions, and consultation to help NPs and RNs understand and apply the Code. Regular updates are shared through the Notes from the Practice Team e-newsletter.

Code of Professional Conduct Document

Code of Professional Conduct FAQs

Code of Professional Conduct Podcast

For more information, visit CRNNL.ca or contact practice@crnnl.ca

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Our social media channels: <u>Twitter</u>, <u>YouTube</u>, <u>Facebook</u> and <u>Instagram</u> make it easier to be kept up to date on education sessions, regulatory news and all regulatory related initiatives that impact RNs and NPs. Follow us on social media and encourage other RNs and NPs to do the same!

Please note, College members **cannot** unsubscribe to this e-newsletter. It contains important regulatory information relevant to your practice, membership and registration/licensure

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