

NP Registration Highlights (2023-24)

Nurse Practitioner Numbers ¹

- Nurse Practitioners (NPs) make up 4.2% of the College’s practicing registrants. In the 2023-24 licensure year, 322 registrants received a practicing NP licence (Fig.1). This represents a 79.9% increase in the number of NPs compared to five years ago. The number of NPs is anticipated to increase in 2027 due to increases in the number of seats in the MScN-NP program at Memorial University. The number of graduates is expected to increase from 15 to 30-35.
- The majority of NP licenses continue to be for Family-All Ages NPs (92.5%). Adult and Pediatric (including Neonatal) NPs accounted for 7.5% of NPs in 2023-24.
- Most NPs (44.4%) have been registered with the College for less than five years (Fig 2). The majority of NPs registered less than five years (96.5%) are in the Family-All Ages category of practice.

Fig. 1. Nurse Practitioners by Licensure Year

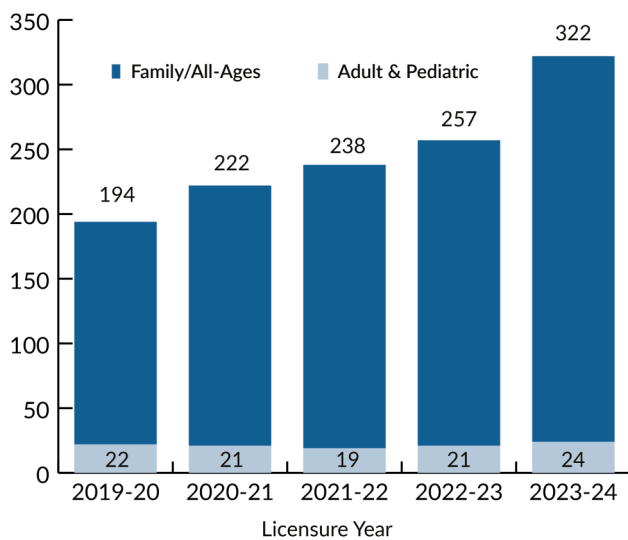
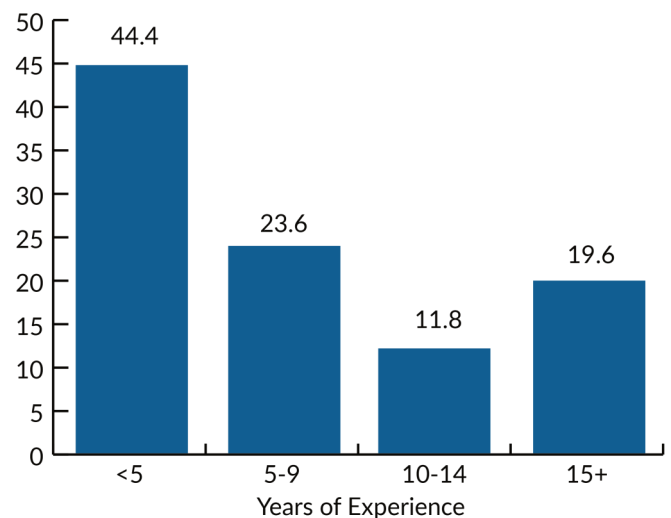
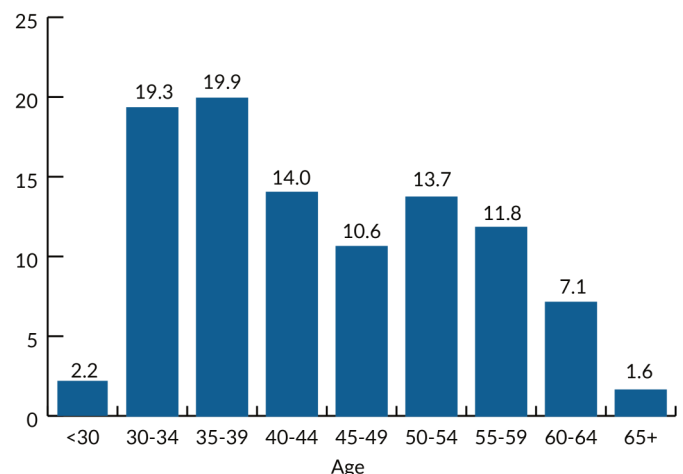


Fig. 2. Years Since Initial NP Registration



- The majority of NPs are female (87.6%). A greater proportion of NPs are male (12.4%) compared to CRNNL registrants as a whole (9.1%).
- The average age of NPs is 44.3 years. In addition,
 - most NPs (39.1%) were between 30 and 39 years old,
 - more than one-third of NPs (34.2%) were 50+ years, and
 - Just over eight percent of practicing NPs (8.7%) had reached or exceeded age 60 at year-end (Fig 7).

Fig. 3. NP Age at Year-End



¹ Based on licensure year (April 1, 2023 – March 31, 2024)

Nurse Practitioner Employment

- Most NPs (90.1%) were employed as NPs with their primary employer, another 3.4% were in management/administration, 2.8% worked as staff/occupational health nurses, 1.9% were educators, 1.6% were in other positions and 0.3% were not employed.
- The majority of NPs (57.7%) identified their primary employer as NL Health Services (Fig. 4); most (37.9%) were employed in the Eastern Zone. Non-NLHS (other) employers accounted for 25.2% of primary employers and 17.1% of NPs had a primary employer outside of NL.
- Family-All Ages NPs were employed by all primary employers; Adult-Pediatric NPs were only employed by Eastern Zone, Central Zone, Other employer (educational institution) and Outside NL.
- Hospitals (30.1%), community health/health centres (17.1%) and telehealth (14.6%) and physician’s office/family practice unit (10.9%) were the primary employers of NPs (Fig. 5).
- The majority of NPs were employed full-time (77.9%) with their primary employer (Fig 6). Approximately one-in-six NPs (16.5%) reported having more than one employer.

Fig 4. NP Primary Employer

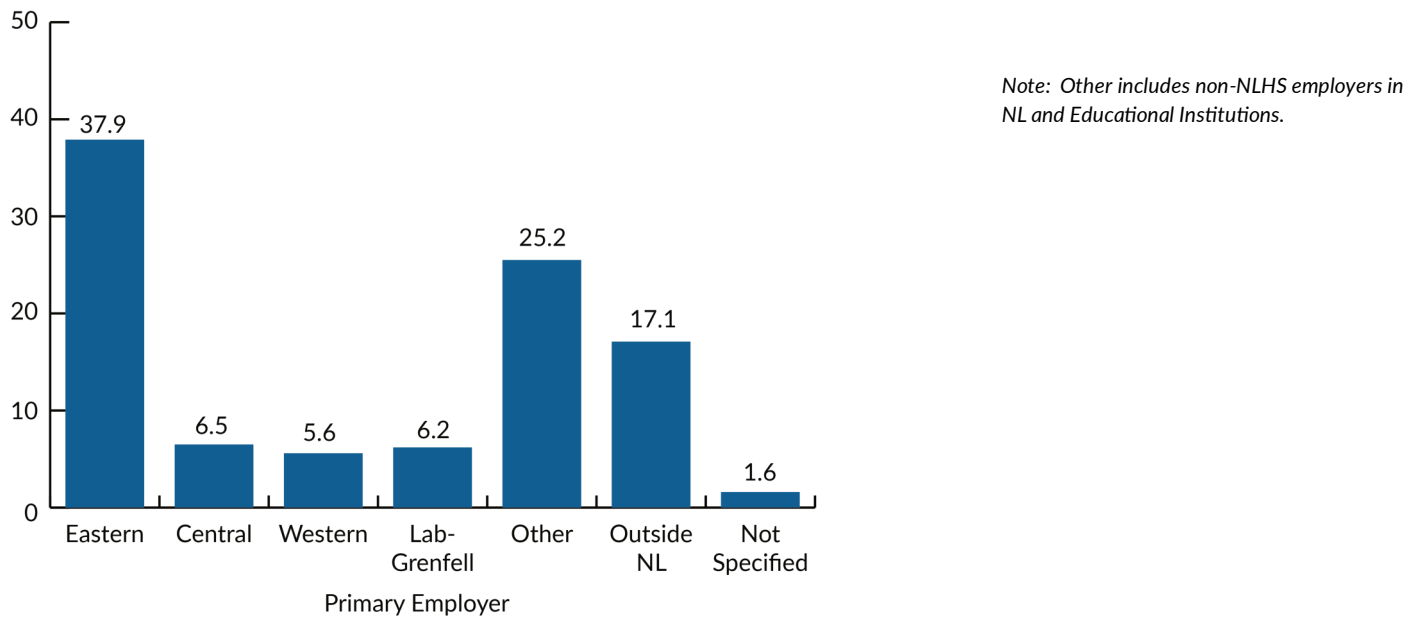


Fig. 5. NP Place of Work (Primary Employer)

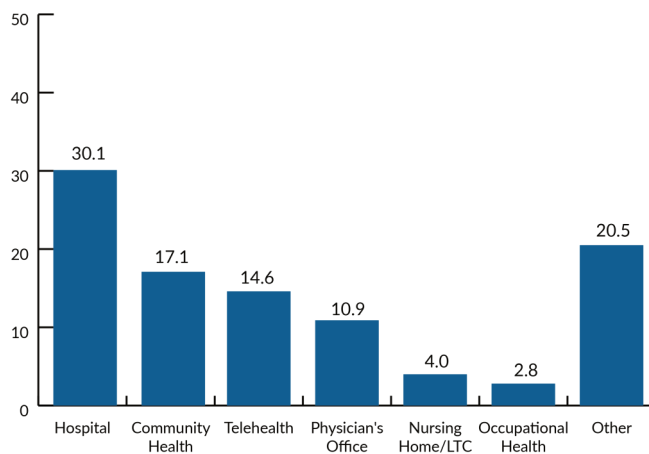


Fig. 6. NP Primary Employment Status

