

# Supervised Practice Experience Partnership Program Final Assessment Form for Preceptors



College of Registered Nurses of  
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## Instructions

This form must be completed by the assigned preceptor who has direct knowledge of the Internationally Educated Nurse's (IENs)/Re-Entry Nurse's practice. In situations where there is more than one preceptor, the assigned preceptor is responsible for completing the form with input from each preceptor. This form is to be completed upon completion of the SPEPP (minimum of 450 hours for RNs and 900 hours for NPs) and should be reviewed with the applicant.

The SPEPP assists IENs/Re-Entry Nurses gain currency of practice and concurrently enhance their nursing knowledge, skill, and judgement. Applicants should demonstrate an understanding of the College's Standards of Practice for Registered Nurses and Nurse Practitioners, the Scope of Practice Framework, and other relevant legislative, regulatory, and employer/organization documents.

## APPLICANT INFORMATION

\_\_\_\_\_  
First name

\_\_\_\_\_  
College Number

\_\_\_\_\_  
Last name

\_\_\_\_\_  
Date supervision started DD / MMM /YY

\_\_\_\_\_  
Email address

\_\_\_\_\_  
Date supervision ended DD / MMM /YY

## PRECEPTOR(S) INFORMATION

\_\_\_\_\_  
Site Name (e.g., Hospital name, Unit name)

\_\_\_\_\_  
Email address

\_\_\_\_\_  
First name

\_\_\_\_\_  
Last name

\_\_\_\_\_  
Site Name (e.g., Hospital name, Unit name)

\_\_\_\_\_  
Email address

\_\_\_\_\_  
First name

\_\_\_\_\_  
Last name

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\_\_\_\_\_  
Site Name (e.g., Hospital name, Unit name)

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Email address

\_\_\_\_\_  
First name

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Last name

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Email address

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Email address

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First name

\_\_\_\_\_  
Last name

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Input should be sought from all preceptors and the Supervised Practice Experience Partnership Program Final Assessment Form for Preceptors must be completed after a minimum of 450 hours for RNs or 900 hours for NPs under supervision and should be reviewed with the applicant. Part A, B, and C must be completed for IEN and re-entry RN/NP applicants. Part D reflects the advanced knowledge and competencies of NPs and must be completed for re-entry NPs only.

Within the context of beginning practice, indicate if the applicant has met, or not met the competency requirements as listed below:

**Part A:** Demonstrates the ability to provide competent and safe nursing care. **Met**      **Not Met**

- Recognizes the limits of their competencies when client's health care needs are complex or change
- Demonstrates initiative to attain knowledge and skills to provide safe, competent, evidence-based care
- Works within their own knowledge, skill, and judgement
- Applies critical thinking and problem-solving skills when practicing nursing

**Part B:** Demonstrates the ability to work as an effective member of the health care team. **Met**      **Not Met**

- Operates within their role within the health care team
- Uses effective communication skills with clients and the healthcare team
- Collaborates and consults with colleagues in a clear, effective, professional, and timely manner

**Part C:** Demonstrates an understanding of effective documentation principles and technology and applies this knowledge to practice setting(s). **Met**      **Not Met**

- Applies policies and procedures used in the practice setting(s)

**Part D: (Re-Entry NPs ONLY):** Utilizes their advanced knowledge, skill, judgement and authority to diagnose, treat, and manage acute and chronic physical and mental illnesses. **Met**      **Not Met**

- Collaborates and consults appropriately with the client and interprofessional team members in the provision of care to optimize client outcomes

