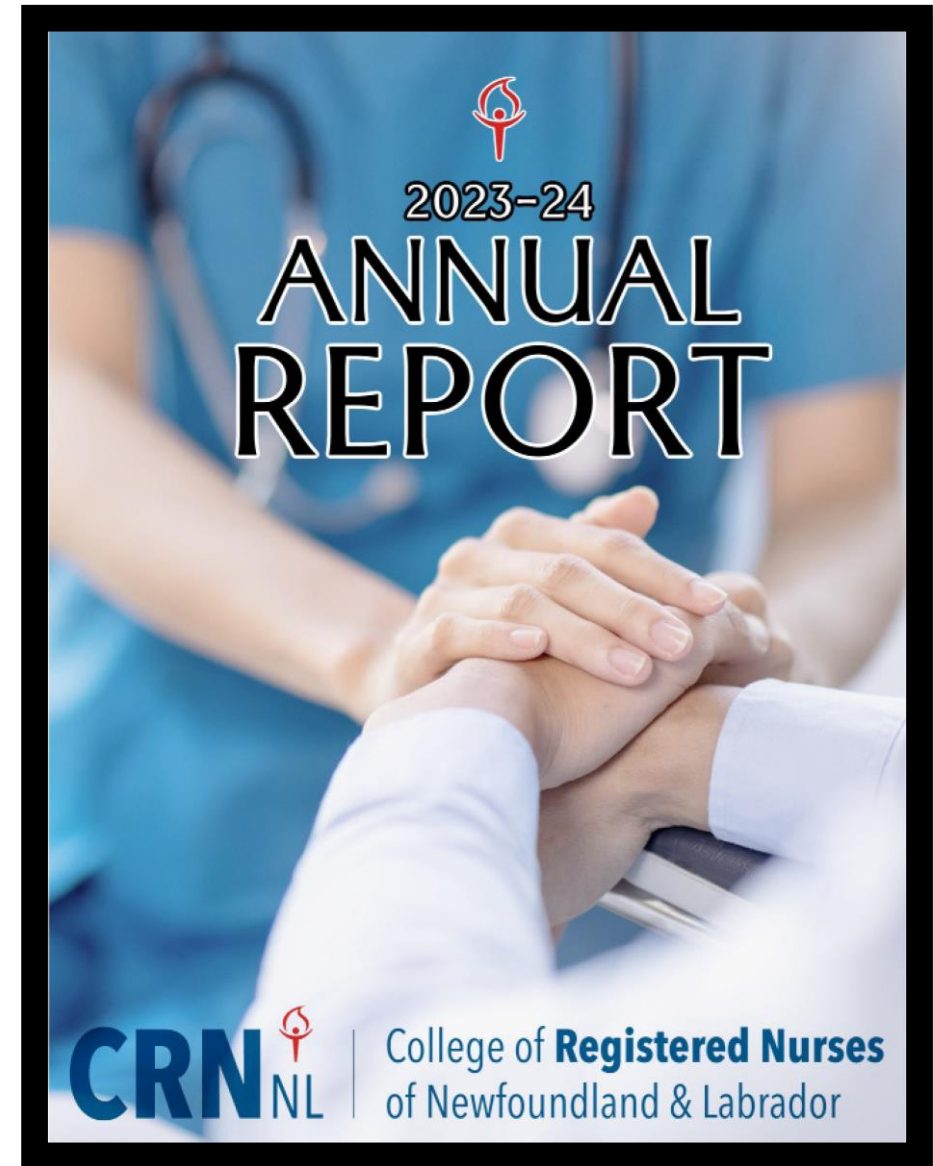


# Operations Report

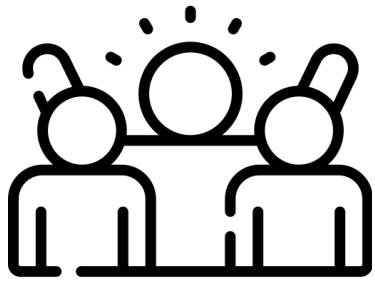
Lynn Power,  
Executive Director  
2023-24

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# Strategic Outcomes

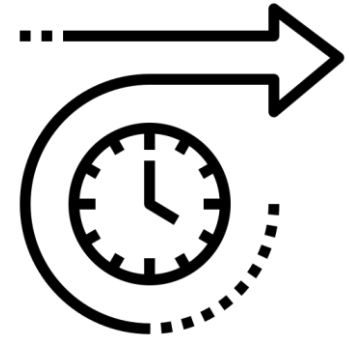
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**Public Confidence in  
Nursing Regulation**



**Competent &  
Accountable  
Professionals**



**Future-Focused  
Regulation**

A dark, moody photograph of a modern office interior. In the foreground, a long, dark conference table is visible, with several people's silhouettes seated around it. In the background, a large window offers a view of a city skyline at dusk or dawn. The silhouettes of the people and the table are reflected on the polished floor. The overall atmosphere is professional and sophisticated.

# Governance Highlights

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# Council Decisions

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- Purchased new Building – 1033 Topsail Road
- Invested in a new registration and licensing system - **Alinity**
- Started creating a new approach to nominations to Council - Competency based board
- Trended and evaluated impact of new licensure pathways
- Initiated the Journey towards the creation of one provincial nursing regulator



# Public Confidence in Nursing Regulation

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# Registration Highlights

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86% Increase in the number of new registrants (new and re-entry)

- Total # practicing licenses >7700
- Total # NPs = 323
- 580 # of applications from IENs
- 530 # of applications from Canadian RNs

NCLEX pass rate on first attempt

- 94% NL graduates: 49% IENs

NP CNPE pass rate - 100%

# Professional Conduct Review

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- 51 Allegations filed over the year – 24% increase over prior year
- CAC met 12 times to review allegations against 29 registrants
- 4 resolved through QA processes
- 9 Adjudication Tribunals conducted



A group of healthcare professionals, likely nurses or doctors, wearing blue scrubs. The image is overlaid with a semi-transparent blue filter. The text "Competent and Accountable Professionals" is centered in white, with a white horizontal line underneath it.

# Competent and Accountable Professionals

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# Practice

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- Successful launch of season 1 &2 of our new Podcast - > 2700 register for one or more of the 18 sessions - 47% increase in engagement from last year.
- CCP program updated, and audit revamped to work within new Alinity registration/licensure database
- >1000 practice calls
- Presentations to approximately 1500 nurses and students
- New resources published - variety of topics



# On the Horizon

- Potential of regulation Registered Psychiatric Nurses
  - Launch of RN prescribing
  - Resources for non-traditional roles and self employment
  - National NP project advanced
  - Partnerships eg nursing researchers, government, other regulators ...
- 