

The College of Registered Nurses of Newfoundland and Labrador (CRNNL) is the regulatory body for all registered nurses (RNs) and nurse practitioners (NPs) in the province. The primary mandate of the College public protection through regulating the profession. The College achieves this by ensuring all RNs and NPs meet the requirements for registration and annual licensure and by promoting standards for safe, competent and ethical nursing practice.

What is interim licensure?

An interim license is a time-limited (4-6 months) to practice nursing in Newfoundland and Labrador while finalizing requirements for registration.

Who is eligible for an interim license?

An interim license may be issued to new graduates and internationally educated nurses (IENs) who has been granted provisional registration (see CRNNL [Provisional Registration Fact Sheet](#)). Applicants must submit an interim licensure application and pay the licensure fee.

An interim licence may be issued to a current or former registrant who no longer meets the currency of practice requirement, in order to participate in the College's Supervised Practice Experience Program (SPEP) for re-entry purposes.

- New Graduate - eligible following confirmation of graduation from approved nursing education program¹.
- IEN and Re-entry candidates - Contact CRNNL regarding eligibility².

What is an Interim License-II (IL-II) and who is eligible to apply?

An IL-II is a time-limited (6 month) licence to practice nursing in Newfoundland and Labrador following registration examination failure, first attempt. The IL-II is subject to conditions and restrictions; specified in the application. If unsuccessful on second attempt of the registration exam, the IL-II is revoked and the individual is no longer eligible to practice nursing until they have passed the registration examination.

What is an Interim Licence - Conditions (IL-C) and who is eligible to apply?

An IL-C is a time limited (6 month) licence with conditions to practice nursing in Newfoundland and Labrador for participation in the College's Supervised Practice Experience Program (SPEP). SPEP is regulatory program that is employment focused for eligibly IENs and re-entry nurses to allow them to gain currency of practice hours to be eligible for RN licensure. An IL-C may be renewed.

What is an Interim Licence - Restrictions (IL-R) and who is eligible to apply?

An IL-R is a time limited (6 month) licence with restrictions to practice nursing in Newfoundland and Labrador for eligible IENs in a restricted employment setting, while completing education courses (theory and clinical) for the missing content areas. An IL-R may be renewed.

¹ To be eligible for an interim license the graduate must have graduated from an approved nursing education program in the 36 months immediately preceding the application for a license.

² IEN eligibility determined following CRNNL's receipt and review of an Education Credential Assessment (ECA) Report. All IENs seeking registration/licensure in Canada must complete an ECA from an approved organization prior to submitting an application to CRNNL.



What nursing title is the interim license holder permitted to use?

All interim licence holders (IL, IL-II, IL-C, IL-R) should introduce themselves as a 'Graduate Nurse' and should sign their name with the initials 'GN'. Interim license holders are not permitted to use the title Registered Nurse until they have met all requirements for registration and have obtained a practicing license.

Does the College place restrictions and/or conditions on an interim license?

IL - **No** conditions or restrictions are placed on licence by the College. However the employer may place conditions or restrictions on the practice of the graduate nurse or IEN in the employment setting.

IL-II, IL-C & IL-R- **Yes** – conditions may include a supervision requirement, completion of education, restricted employment setting, or submission of clinical evaluation or other documentation. The specific conditions or restrictions on an individual's licence can be viewed through the College's online member search <http://crnnl.ca/member-search>

CRNNL does recognize that these interim licence holders are transitioning into the workforce and can value from dedicated supports. See CRNNL Position Statement - [Transition to Practice for Newly Licensed RNs](#).

Questions regarding interim licensure may be directed to registration@crnnl.ca.

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