



CRN^{NL}

College of **Registered Nurses**
of Newfoundland & Labrador

Operations Report

Lynn Power, Executive Director
2021-22

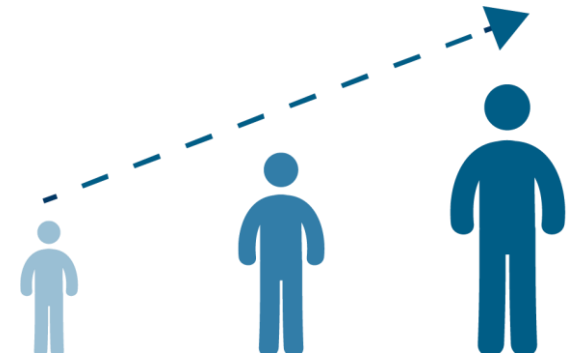
Strategic Outcomes



**Public Confidence in
Self-Regulation**



**Accountable
Professionals**

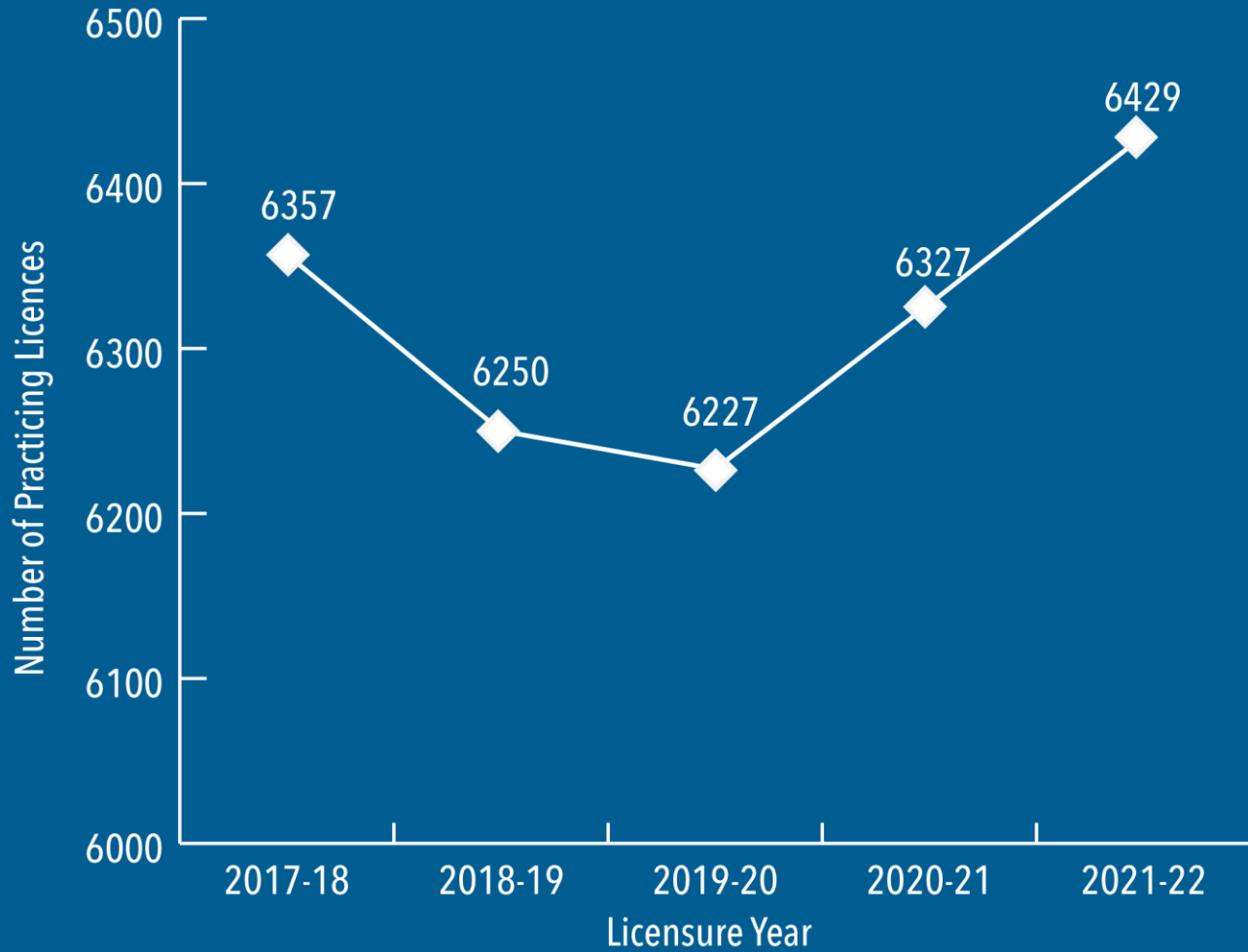


**Evolution of the
Profession**



Public Confidence in Self Regulation

Our Numbers



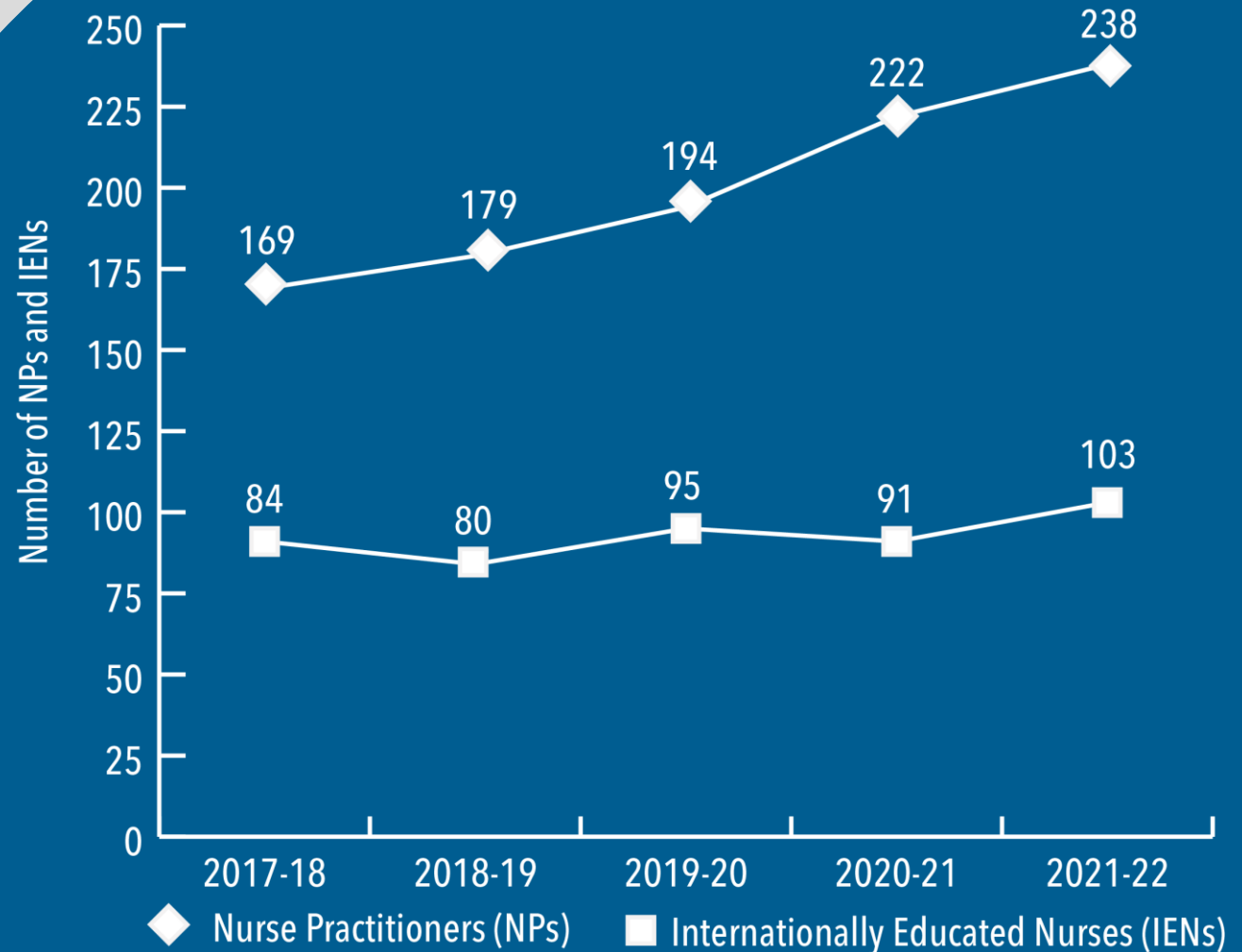
- There were 6,429 registrants with a practicing license at year end, an increase of **1.6%** from last year.
- The number of non-practicing members increased 7.0% from 458 to 490.

Nurse Practitioners

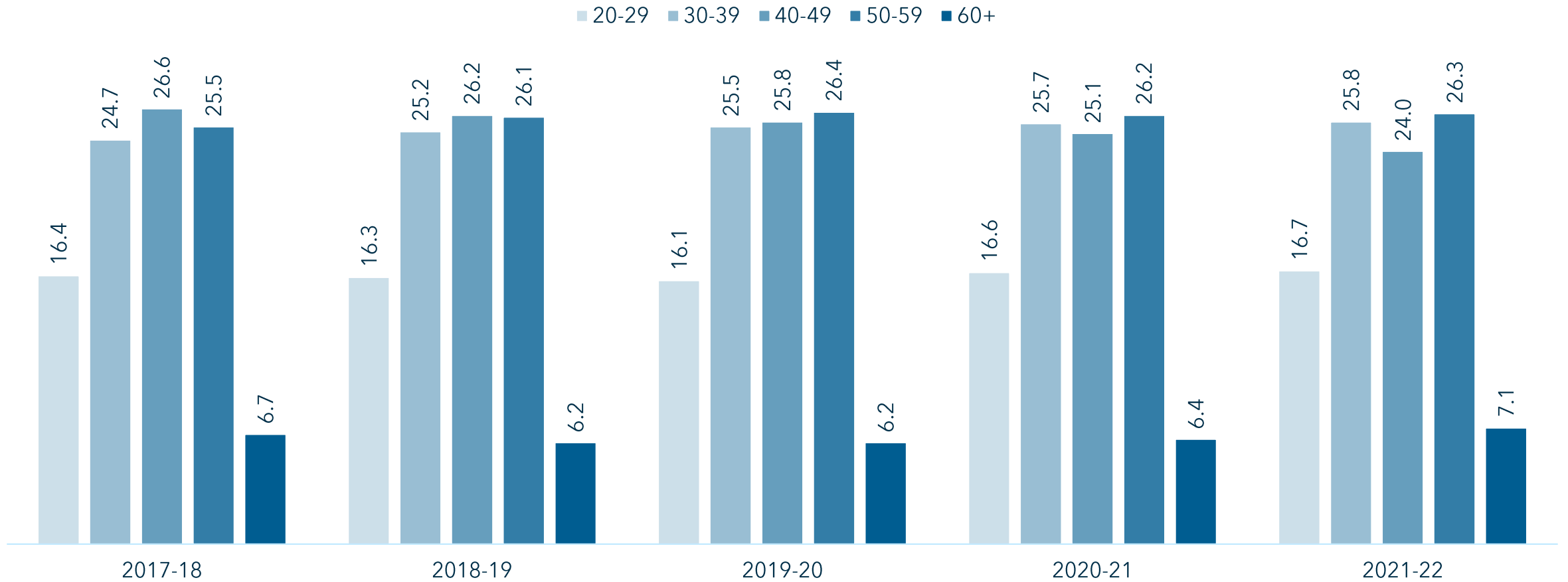
- NPs accounted for 3.7% of practicing registrants.
- A total of 238 registrants had a practicing NP license, representing a **7.2%** increase over last year.

Internationally Educated Nurses

- IENs accounted for 1.6% of practicing registrants.
- A total of 103 practicing registrants received their education outside of Canada, representing a **13.2%** increase over last year.

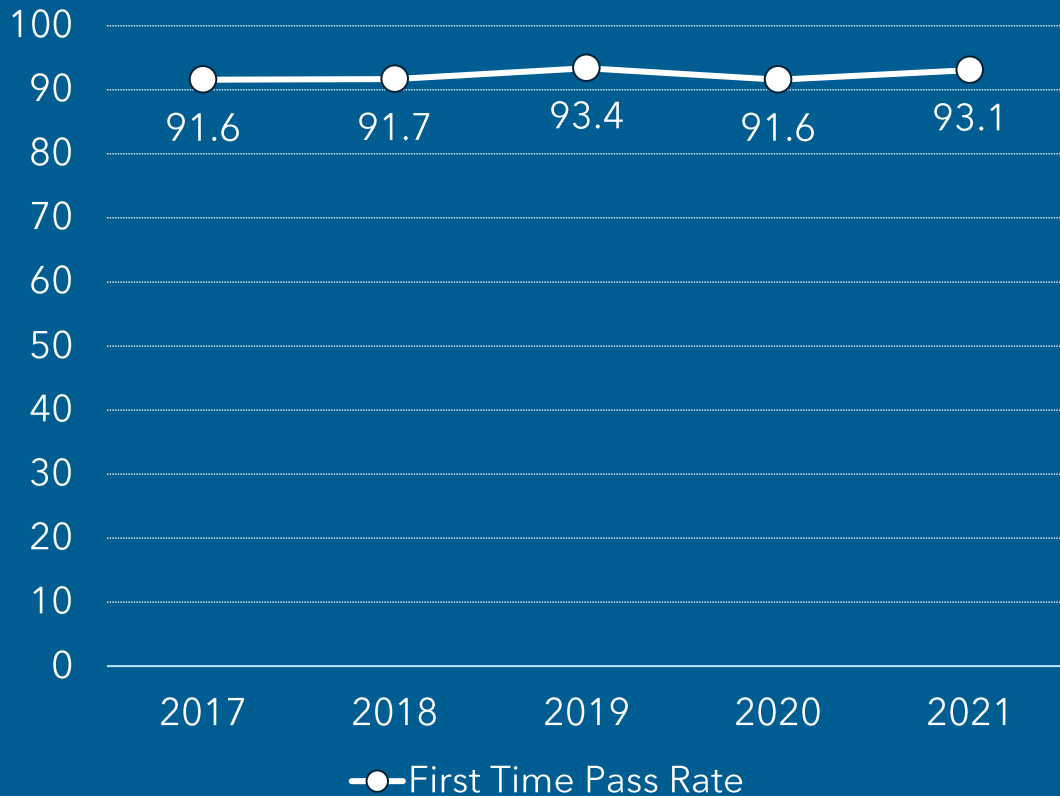


Demographics: Age

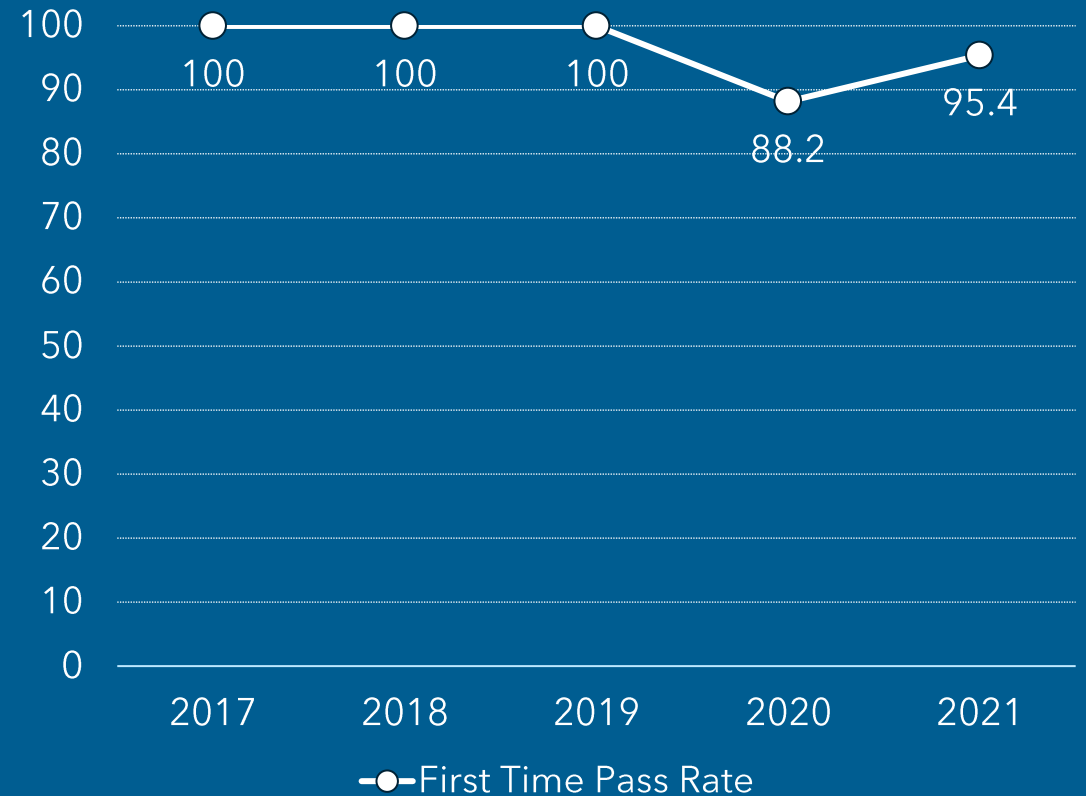


Licensure Exam Results

NCLEX-RN



CNPE



Professional Conduct Review



Allegation
Filed



Reviewed
by DPCR

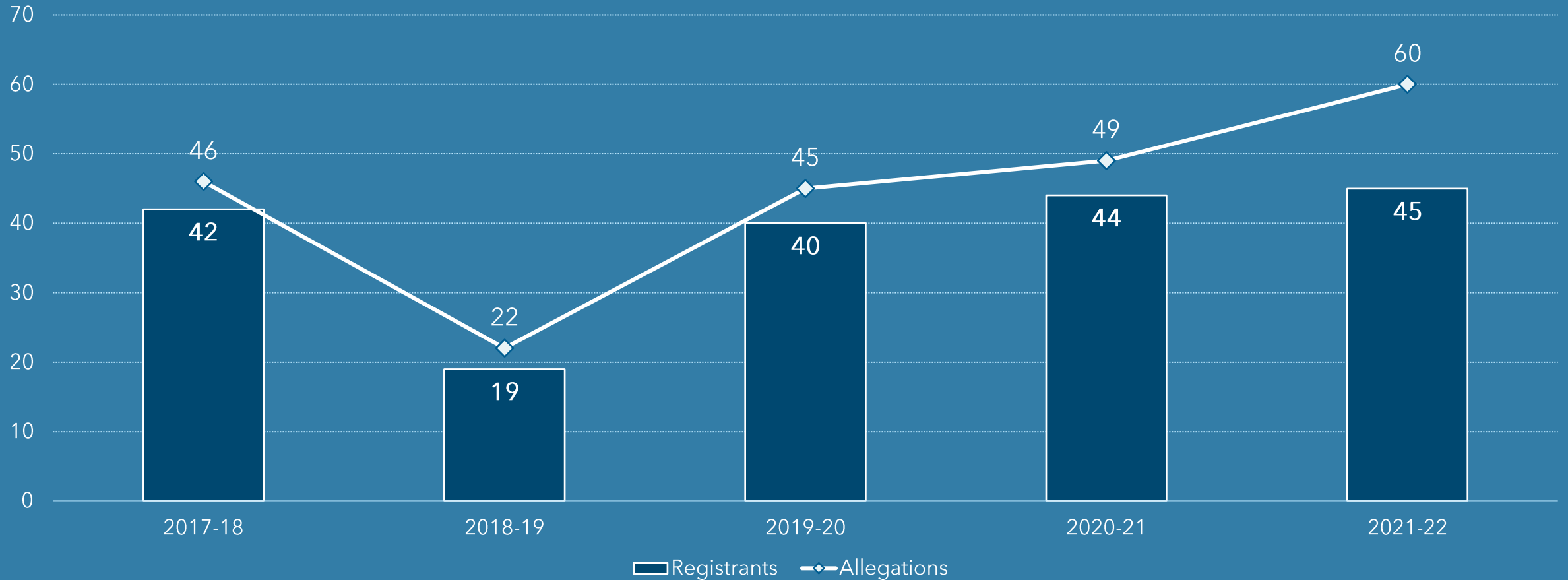


Resolved by Alternate Dispute
Resolution (ADR) or Referred to Quality
Assurance (QA) Program or Complaints
Authorization Committee (CAC)



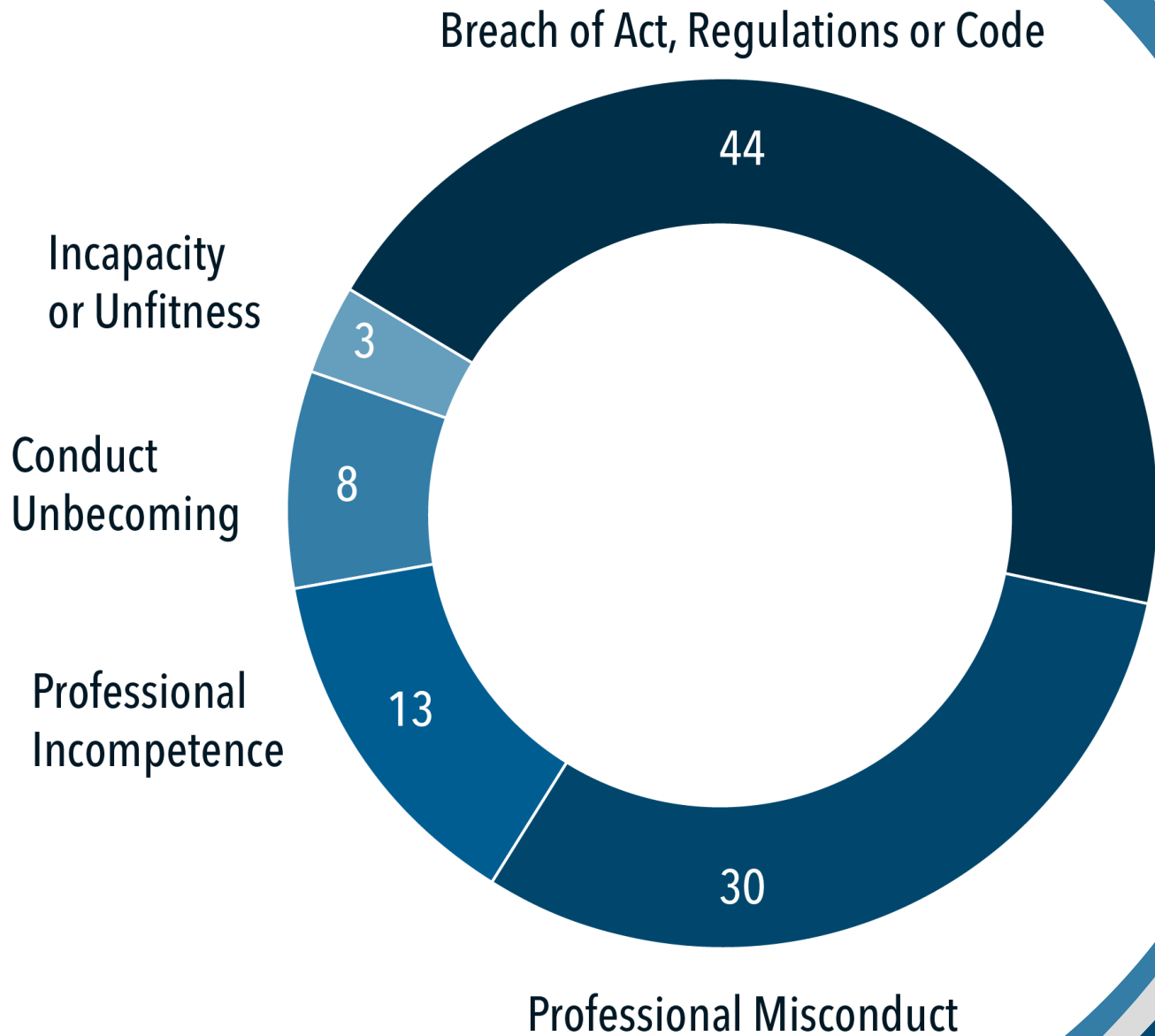
Adjudication Tribunal For
Hearing if Not Resolved
by CAC

Number of Allegations



Conduct Deserving of Sanction

Allegations fell in to one or more categories of conduct deserving of sanction.



- most were concerning Breach of the Act, Regulations of Code of Ethics (n=44) or Professional Misconduct (n=30)

Outcomes of PCR

ALTERNATE DISPUTE RESOLUTION

- 22 attempts to resolve
- 6 agreements completed
- 6 pending signature
- 3 agreements entered into and failed

COMPLAINTS AUTHORIZATION COMMITTEE

- 9 referred for ADR or investigation
- 12 dismissed
- 3 caution/counsel issued
- 7 referred to disciplinary panel
- 5 licenses suspended pending outcome of a hearing

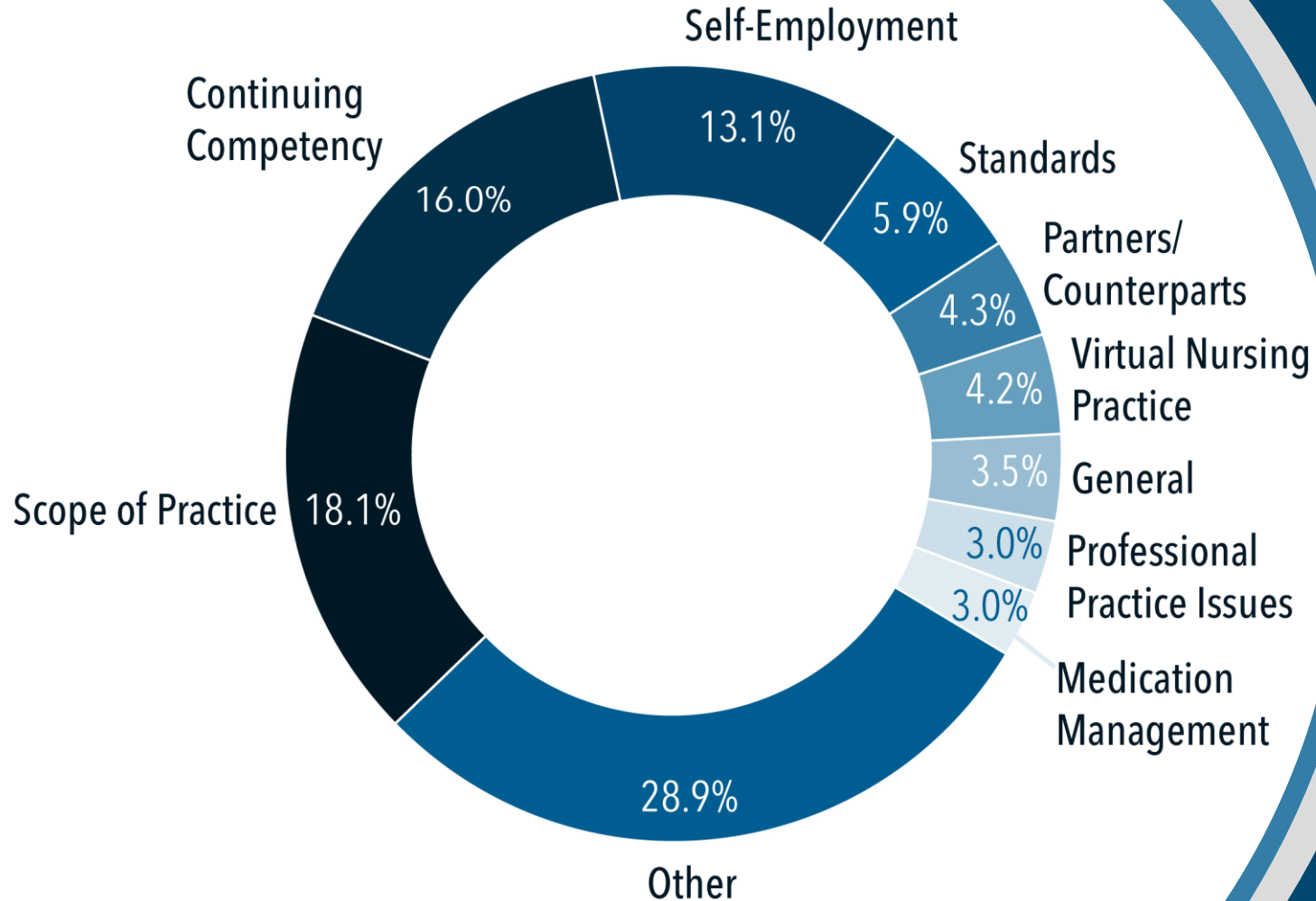
ADJUDICATION TRIBUNALS

- 3 suspended until specificized conditions met
- 1 finding of conduct deserving of sanction
- 3 conduct deserving of sanction with remediation and costs

The background features a dark blue top section, a white middle section, and a dark blue bottom section, all separated by curved, wavy lines. A light gray curved line is positioned above the white section, and a dark blue curved line is positioned below it.

Accountable Professionals

Making Connections



- Responded to greater than 571 practice calls
- Presented (by request) to over 231 RNs/NPs
- Presented to 603 nursing students
- Held a novice RN and NP workshop
- Tuesday Education Sessions saw over 1500 individuals register for the 19 sessions

Making Connections

Building Collaborative Relationships and
Fostering Cultural Competency in
Providing Safe and Effective Services



- The College joined with the NLASW and CLPNNL and held a virtual webinar
- This provincially broadcast event attracted greater than 688 health professionals

Continuing Competency Program Framework

2022

New CCP

- Resources to support registrants, including a CCP Framework and complementary resources were developed: CCP Guide and Frequently Asked Questions.
- Provincial launch for early spring 2022.
- A campaign was produced by College Communication for provincial launch.
- The new CCP requirements are effective starting in the licensure year of April 1, 2022 - March 31, 2023.



Evolution of the Profession







RN Prescribing

- RN prescribing is moving forward in NL
 - Regulations governing RN prescribing to be drafted by the Government
 - Draft RN Prescribing Framework and Guidance Document have been shared with key stakeholders

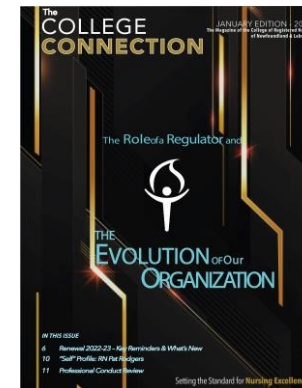
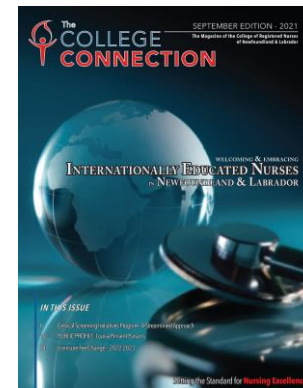
College Collaboration & Partnerships

- IEN Bursary Program to support up to 42 IENs to complete the Bridging Program
- Nursing Community Assessment Service (NCAS) Satellite Site for IENs
- CCRNR's NP Regulation Project
- Multi-jurisdiction Registration and National Unique Identifier

College Communications

- New Website
- Launch of new social media platforms    
- Media appearances to discuss regulation, the mandate of the College and our role in health care

- College Connection magazine





Thank You!

Questions will be taken in the
Open Discussion Forum