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Meeting of College Council

On February 24th, a meeting of the College Council was held virtually. The following are some of the highlights of that meeting:

Document Approval

College Council approved the release of the **Self Employment** Document. This new document will replace our 2016 document *Self-Employed Registered Nurse Practitioners* and is available [on our website now](#). This document provides RNs and NPs with the principles that require reflection when engaging in self-employment and questions to consider when examining their self-employed practice.

Operating Budget

The College operating budget for 2022-2023 was presented to College Council and approved as presented.

College Connection goes Digital

In an effort to support climate-positive initiatives and in following the lead of other regulators in various jurisdictions, The College has decided to have all future editions of the College Connection magazine to be published digitally twice a year. A notice will be sent to all RNs and NPs when each issue is published and available online.

Strategic Planning Initiative

The College has begun an initiative to undergo a strategic planning exercise which will be used to reshape the organization in the years ahead. Following the meeting of College Council, a Strategic Planning Ad Hoc Committee was formed. These are the members:

- Council Chair, Tracy MacDonald
- Aubrey Dawe, Public Member
- Megan Hudson, Professional Member
- Executive Director, Lynn Power
- Leadership Team Member, James Sheppard
- Strategic Planning/Governance Consultant, Karen Fryday-Field

Further information will be released when available and RNs and NPs will have an opportunity to provide input in the coming months.

MScN - NP Program Approval Review

College Council accepted Memorial University's Master of Science in Nursing Nurse Practitioner (MScN - NP) Program's Annual Report and year one data of the program's outcome indicators. The annual review showcased success in preparing students to meet the entry-level competencies and highlighted several achievements and initiatives. The annual review by Council ensures the program continues to meet an approved status in between the 7-year comprehensive review. The program received a 7-year approved status in March 2021.

CCP Changes

College Council accepted the 2022 version of the Continuing Competency Program (CCP) Framework and gave the greenlight to proceed with the changes for this upcoming licensure year.

Approval of By-Law Changes

College Council approved the proposed changes to College By-Laws which relate to the terms of the Chair and Vice-Chair of College Council. *The term of office for both will be two years and will continue until a successor is elected. The Chairperson or the Vice-Chairperson may be re-elected to a maximum of three consecutive terms.*

IMPORTANT: RENEWAL REMINDER

Registrants are reminded that your 2021-22 practicing licence or non-practicing membership will expire on March 31, 2022. You can confirm your 22-23 licensure/membership status through the College's online member display. Practising without a licence is against the law so it's your responsibility to ensure you are licensed before commencing practice on April 1, 2022.

2021 CCP Audit Results

The 2021 Audit proceeded as planned with no delays.

Results:

- 257 registrants (86%) met all requirements or met all requirements with reminders.
- 43 registrants (14%) did not meet requirements and were required to follow-up with College officials.

Forty registrants met all CCP requirements after following up. Three files (1%) were sent to the Director of Professional Conduct Review (DPCR) for failure to submit audit documents on time. These registrants met the audit requirements upon review of submitted materials.

A total of 100% of participants met the CCP Audit 2021 requirements.

Preauthorized Chequing (PAC) Withdrawals for the 2023-24 Renewal

Members have another option to pay their licencing fees with The College's automatic preauthorized payment plan through withdrawals from their chequing accounts. As the College does not keep your confidential banking information on file, a NEW PAC application is REQUIRED every year. You may sign up for this service by completing the Preauthorized Debit form available at <https://crnnl.ca/site/uploads/2021/11/Preauthorized-Payment-Form.pdf>

This form can only be submitted by mail (fax, email no longer accepted.) **The deadline to sign up for the PAC payment option for the 2023-24-year licencing fees**

is June 30, 2022. The total DOES NOT INCLUDE the costs of the Canadian Nurses Protective Society (CNPS) services which you will be required to remit directly to CNPS as part of your renewal application. Visit the Preauthorized Payment page on the College website for amounts and withdrawal dates.

Revisions to Online Member Search Display

Over the new licensure year, the member display will be updated to include additional information including former name(s), employer site and start date, the date of initial registration with the College, and other jurisdictions where a registrant has had a licence. Disciplinary findings will also be linked directly to the member display.

Notification of [New NL Nurses Association Working Group](#)

The latest edition of [The College Connection](#) highlighted the differences between the role of a nursing regulator, the role of a nursing union and the role of a nursing association. The issue showcased the important, yet separate, mandates of each group. To further reiterate this important information to RNs and NPs we are circulating the following information on behalf of the *NL Nurses Association - Working Group*. While the College of Registered Nurses operates in the interest of the public, as a self-regulated body, we recognize the value that all groups bring to the table, and we offer this information for your consideration. [Click Here for more information](#)

Emergency Licensure - RNs Answered the Call

As Public Health restrictions are being lifted across the province, the College is concluding the use of the Emergency Licence (EL). Since March 2020 the College issued an EL to 114 Registered Nurses. The EL was a time limited licence that allowed RNs to assist in the pandemic response. The College would like to sincerely thank all those individuals who came forward, as well as those RNs/NPs that renewed their practicing licence to help.

Deadline Approaching for Trust's Continuing Education Competition

Applications for the Trust's 2022 Spring competition for continuing education are due April 15th. Bursaries are available to assist members with the self-paid costs incurred to participate in a continuing education event or program that is relevant to their nursing practice. Eligible activities include conferences (including virtual ones), specialty certification and post basic courses that occur between January and June 2022. Visit www.nlrntrust.ca for more information or to apply.

Call for Volunteers - Board of Directors

As a member of the Board of Directors, you will help set the direction of the Trust and participate in its administration. Nominations are sought for the following positions: President Elect, Central Regional Director, and Western Regional Director. Directors serve a three-year term. Deadline for nominations is **May 20, 2022**. For more information, please email coordinator@nlrntrust.ca

