

## NP Registration Highlights (2019-2020)

### Nurse Practitioner Numbers

- Nurse Practitioners (NPs) make up 3.1% of CRNNL’s practicing registrants. In the 2019-20 licensure year, 194 CRNNL registrants received a practicing NP licence (Fig.1). This represents a 40% increase in the number of NPs compared to five years ago. The majority of NP licenses continue to be for Family-All Ages NPs (88.7%). Adult and Pediatric (including Neonatal) NPs accounted for 11.3% of NPs in 2019-20.
- Just over 45% of NPs have been registered with CRNNL for less than five years; an increase of nine percentage points over last year (Fig. 2). Of the 88 NPs registered less than five years, most (95.5%) are in the Family-All Ages category of practice. Four of the 22 NPs in the Adult and Pediatric categories have been registered with CRNNL less than five years.

Fig. 1. Nurse Practitioners by Licensure Year

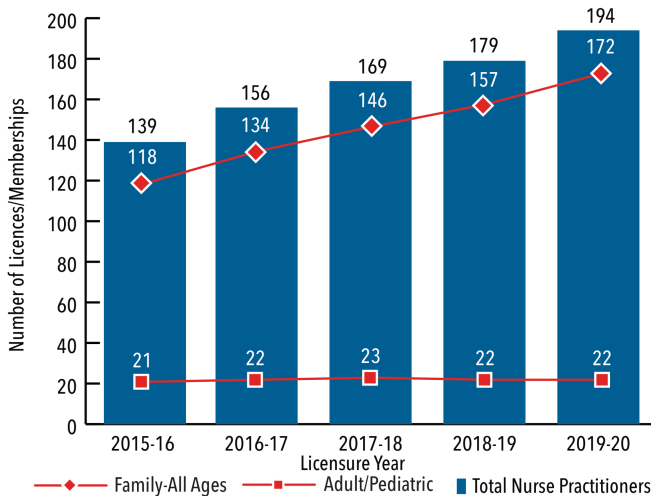
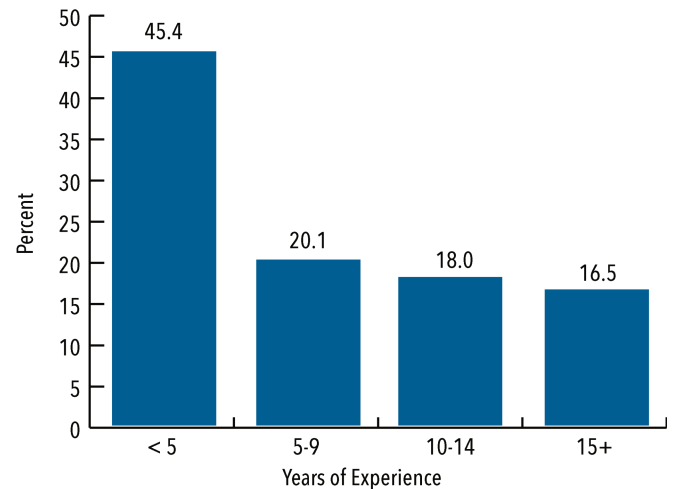


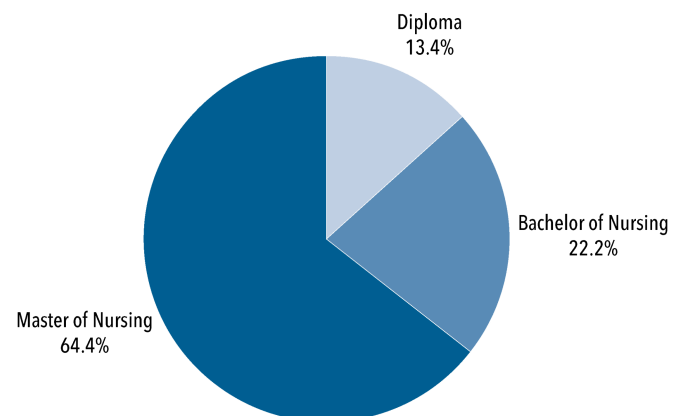
Fig. 2. Years Since Initial NP Registration



### Nurse Practitioner Education

- Nearly two-thirds of NPs (64.4%) have a Master’s degree as their highest level of nursing education (Fig. 3). This is the fourth year that the proportion of NPs with a Master’s degree is greater than those who are Bachelor-prepared.
- The youngest group of NPs are those with a Master’s degree (average age is 40.7 years). The average age of BN-prepared NPs is 52.5 years and 54.3 years for Diploma-prepared NPs.
- At year-end, six NPs were enrolled in a post-basic nursing degree program.
- Forty-nine RNs were enrolled in post-basic NP programs at year-end; most (73.5%) were enrolled part-time.

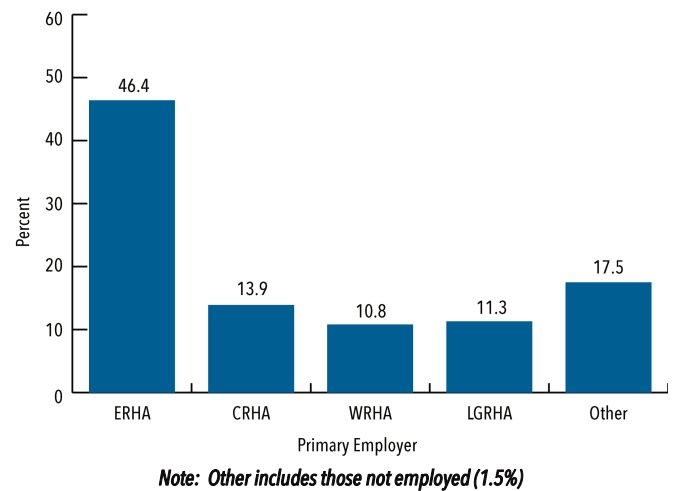
Fig 3. Highest Nursing Education



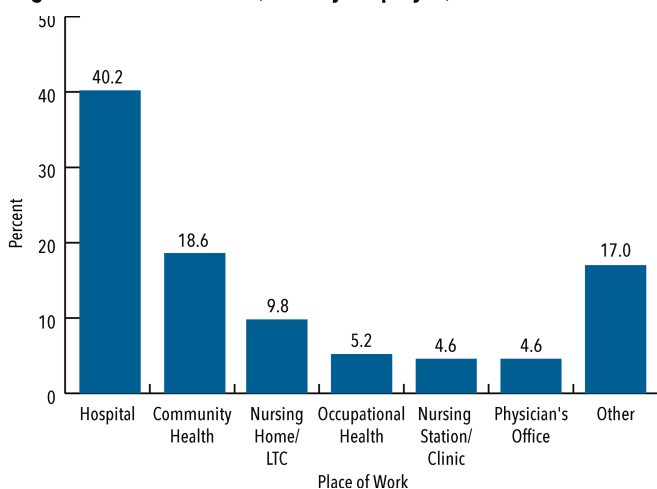
### Nurse Practitioner Employment

- Most NPs (84.0%) were employed as NPs with their primary employer, another 3.1% are educators, 4.6% work as staff/community health nurses, 3.6% are in management/administration, 3.1% are in other positions and 1.5% are not employed.
- The majority of NPs employed in NL identified their primary employer as a Regional Health Authority (Fig.4); most (46.4%) were employed with Eastern RHA. Approximately one-in-six NPs (17.5%) are employed outside the RHAs.
- Hospitals (40.2%), community health (18.6%) and nursing homes/long-term care (9.8%) are the primary employers of NPs (Fig. 5).
- The majority of NPs are employed full-time (84.0%) with their primary employer (Fig 6). Nearly one-quarter of NPs (24.7%) have more than one employer. Most NPs with more than one employer (97.9%) are in the Family-All Ages category of practice.

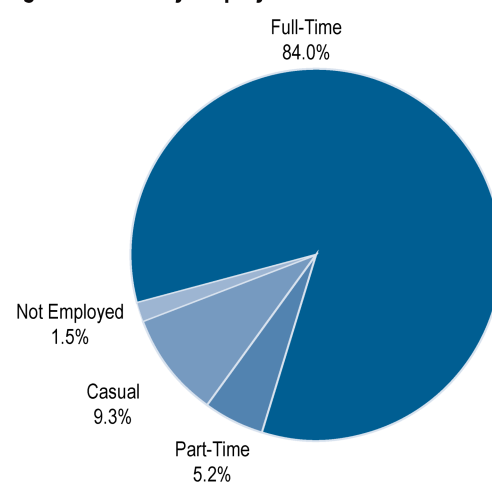
**Fig 4. NP Primary Employer**



**Fig. 5. NP Place of Work (Primary Employer)**



**Fig. 6. NP Primary Employment Status**



### Nurse Practitioner Demographics

- The majority of NPs are female (86.1%). A greater proportion of NPs are male (13.9%) compared to CRNNL registrants as a whole (6.8%).
- The average age of NPs is 45.1 years; almost half (45.4%) are between 40 and 54 years (Fig. 7). In 2015-16 there were no NPs younger than 30, however this year 2.1% were younger than 30, up slightly from 1.7% last year.
- Less than five percent of practicing NPs (4.7%) had reached or exceeded age 60 at year-end.

**Fig. 7. NP Age at Year-End**

