



Regulation MATTERS

your regulatory e-newsletter

SPRING/SUMMER 2025

The College e-newsletter contains information on topics intended to support the practice of Registered Nurses and Nurse Practitioners. It is the expectation that all registrants are aware of the matters contained therein.

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College Council Highlights

MEETING OF COLLEGE COUNCIL

The Council of the College of Registered Nurses held a meeting on **June 5, 2025**.

The following are some highlights from that meeting:

Council approved the audited financial statements of the College of Registered Nurses of Newfoundland and Labrador for year ended March 31, 2025, as presented.

Council discussed vacancies and how to proceed in the short term. (see: *Council Decision on Vacancy Ahead of Transition to NL College of Nurses*).

Council approved the updated Entry-Level Competencies for Registered Psychiatric Nurses (2025) which will come into effect on January 1, 2026 (see Registered Psychiatric Nurses – ELCs)

Council accepted the *Strategic Outcome Annual Progress Evaluation Report* as evidence that staff have made satisfactory progress towards achieving the [Strategic Outcomes](#) in the 2024-2025 period.

Council held a joint information session with the College of Licensed Practical Nurses of NL to discuss mutual areas of significance such as national regulatory policy reforms, labour mobility, and interprovincial licensure.

A briefing was provided to the CRNNL Council and the CLPNL Board which highlighted the work of the Transition Board (Transition Committee) which is guiding the merger of the nursing regulators (see leadership announcements).

Council approved the agenda for the 71st Annual General Meeting which was held virtually on June 11, 2025. The CRNNL Annual Report which details the activities of the past reporting period is available now by clicking [HERE](#).

Council Decision on Vacancy Ahead of Transition to NL College of Nurses

Council addressed a recent resignation that created a vacancy on the College's governing body. Under usual circumstances, Council policy requires that such vacancies be filled either by appointing the next eligible candidate from the last election or by holding a by-election. However, recognizing that the College is in the final stages of transitioning to the new **Newfoundland and Labrador College of Nurses (NLCN)** – which will officially begin in April 2026 – Council approved a one-time exception to leave the seat vacant. This decision reflects that the vacancy will not impact the composition or operations of the current Transition Board.

This exception was made with consideration of the short timeline remaining before the new regulatory structure takes effect. College Council remains committed to good governance and transparency as this transition continues.

Leadership Announcements

As part of the briefing that was provided to the CRNNL Council and the CLPNNL Board, the Transition Board (Transition Committee) notified both governing bodies that following the decisions of the Transition Committee, the leadership team that will guide the NL College of Nurses through the final stages of the transition and into its official launch in April 2026 and beyond has been established:

Governance Leadership:

- **Tonya Ryan** has been elected as Chair of the Transition Board and will serve as the inaugural Chair of the NL College of Nurses
- **Chris Janes** has been elected as Vice-Chair of the Transition Board and will serve as the inaugural Vice-Chair of the NL College of Nurses

Operational Leadership:

- **Lynn Power** has been appointed as CEO and Registrar of the NL College of Nurses
- **Wanda Wadman** has been appointed as Senior Director and Deputy Registrar of the NL College of Nurses

This leadership team reflects a strong commitment to unity, collaboration, and continuity. Lynn and Wanda bring a wealth of regulatory experience and a shared dedication to advancing safe, competent, and ethical nursing practice across all nursing designations in the province. Their leadership will help shape the new College as a modern, inclusive, and effective regulator that supports the nursing profession and protects the public interest.

Registered Psychiatric Nurses - ELCs

Meazure Learning (Assessment Strategies Inc) was retained by Registered Psychiatric Nurse Regulators of Canada (RPNRC) to conduct a review and update the Registered Psychiatric Nurse (RPN) Entry-Level Competencies (ELCs). The RPN ELCs are revised every five to seven years at a national level to ensure they are relevant to RPN practice, consistent among the jurisdictions, and support workforce mobility requirements of the Canadian Free Trade Agreement (CFTA). While there are minimal changes, the updated RPN ELCs will support RPNs to provide culturally safe care and actively embrace cultural humility and it will also support RPNs in playing a key role in addressing anti-Indigenous racism in health care.

The RPNRC approved the Entry-Level Competencies for Registered Psychiatric Nurses (2025) on February 12, 2025, which replaces the 2014 competencies effective January 1, 2026. College Council approved the updated Entry-Level Competencies for Registered Psychiatric Nurses (2025) which will come into effect on January 1, 2026, and will replace the 2014 competencies.

The Nurse Practitioner (NP) Standards of Practice

The College has developed a standalone [NP Standards of Practice document](#) to replace the previous combined RN/NP Standards and the CNA Code of Ethics, now superseded by the [Code of Professional Conduct](#). While the new Code applies to both RNs and NPs, it does not address the advanced competencies unique to NPs. As such, the three existing NP Standards have been retained as they remain relevant to current NP practice in NL, with the preamble and additional content streamlined to focus solely on NP practice. Future revisions are being considered. To access the NP Standards of Practice, please click [HERE](#).

The College Connection Podcast

The College Connection Podcast continues to see significant growth and engagement with RNs and NPs throughout Newfoundland and Labrador. Season 5 continues to be a success with new episodes being released every Tuesday until late Summer 2025. Check them out by visiting [YouTube](#) or searching for College Connection wherever you get your podcasts.

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Our social media channels: [Twitter](#), [YouTube](#), [Facebook](#) and [Instagram](#) make it easier to be kept up to date on education sessions, regulatory news and all regulatory-related initiatives that impact RNs and NPs. Follow us on social media and encourage other RNs and NPs to do the same!

Please note, College members **cannot** unsubscribe to this e-newsletter. It contains important regulatory information relevant to your practice, membership and registration/licensure.