

## DECLARATION OF INTENT TO FORM A SINGLE NURSING REGULATOR

The Colleges have agreed, through resolutions of their respective boards (the Boards), to unite and form one nursing regulator (ONR) for Newfoundland & Labrador (NL). The Boards will work collaboratively to form a new nursing regulator that will regulate all nursing professionals in NL: Licensed Practical Nurses, Registered Nurses, and Nurse Practitioners. ***(Pending legislation created by provincial Government to support same).***

The Boards intend that ONR will:

1. Engage in evidence-informed regulatory best practices that protect the public.
2. Improve quality and safety for the public through enhanced coordination and role clarity across the nursing community.
3. Improve care through shared practice standards that promote consistency and interprofessional collaborative practice.
4. Reduce complexity through a single point of contact for registrants and the public.
5. Model collaboration that will respect and bridge professional differences and foster inclusive relationships.
6. Realize the benefits to the public of nursing professionals coming together while maintaining and supporting the distinct identity, scope of practice and unique contributions of each nursing profession.
7. Leverage the benefits of combined infrastructure and services to better manage costs for registrants.

The Boards have agreed that the following principles will guide how the Colleges will work together to form ONR:

1. Recognize that protection of the public interest is paramount.
2. Engage in respectful working relationships and conversations.
3. Ensure clarity and transparency of our action, decisions and communications.
4. Ensure an equal voice and a culture of equity for each nursing profession in the governance and operational structures of the new organization in a manner consistent with the public interest.
5. Preserve the nursing designations and recognize they are distinct from one another.
6. Demonstrate good stewardship of resources in our actions and decision-making.
7. Work to ensure that day-to-day operations continue without interruptions as a result of the move to create a new College.
8. Ensure decision-making is based on consensus and equal representation/input.

Further that the Boards when ready will:

1. Speak with one voice to external stakeholders regarding process and outcomes.
2. Engage our key stakeholders in dialogue regarding our process and outcomes.



Megan Hudson, Council Chair  
College of Registered Nurses  
Nurses of NL



Chris Janes, Board Chair  
College of Licensed Practical Nurses of NL

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