

OPERATIONS REPORT
FROM THE EXECUTIVE
DIRECTOR
LYNN POWER



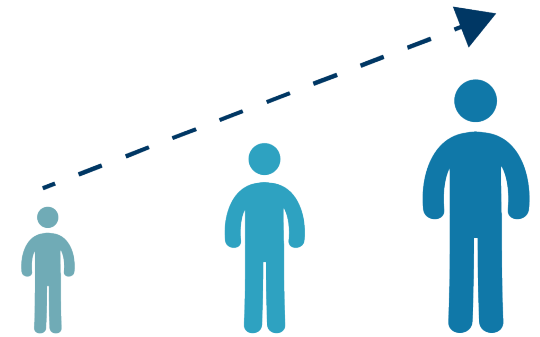
Strategic Outcomes



Public Confidence in
Self-Regulation



Accountable
Professionals



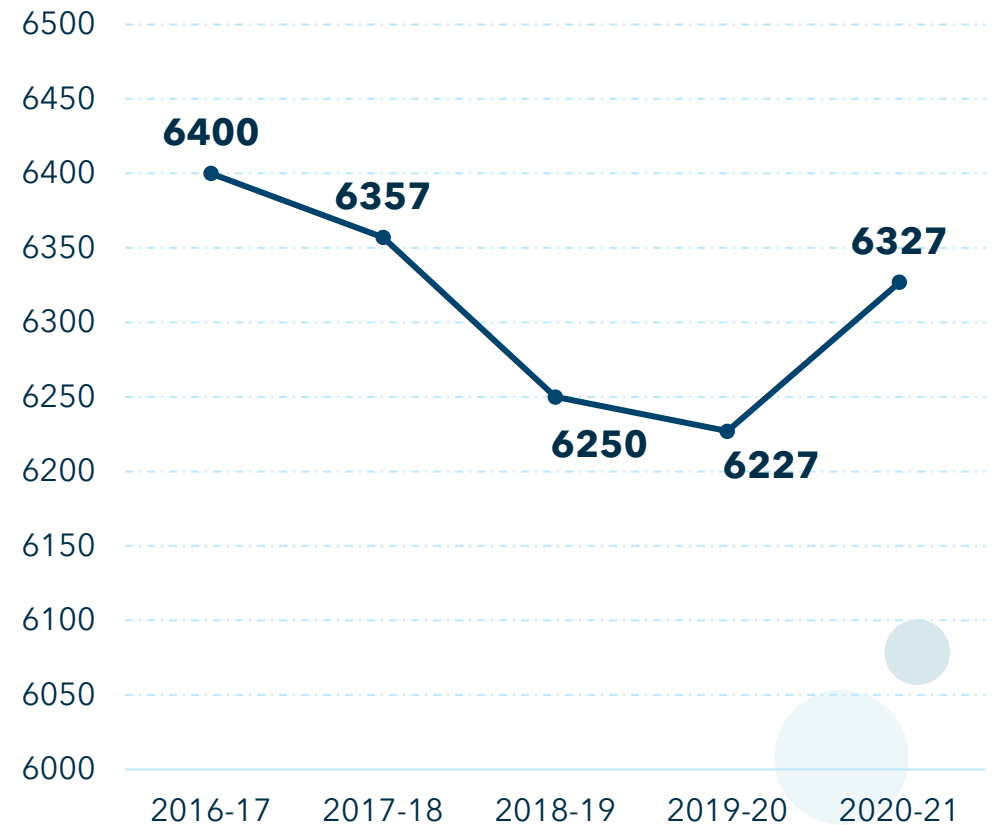
Evolution of the
Profession

PUBLIC CONFIDENCE IN SELF-REGULATION




Our Numbers: Practicing Registrants

1.6% increase in practicing registrants compared to previous year

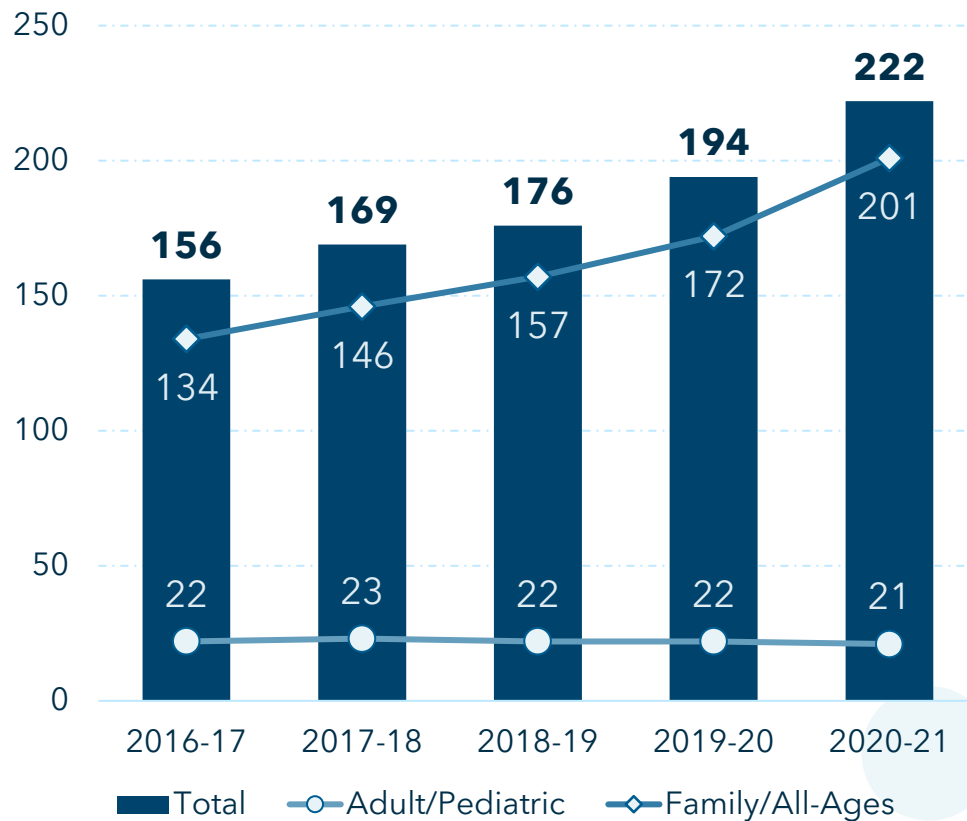




Emergency License

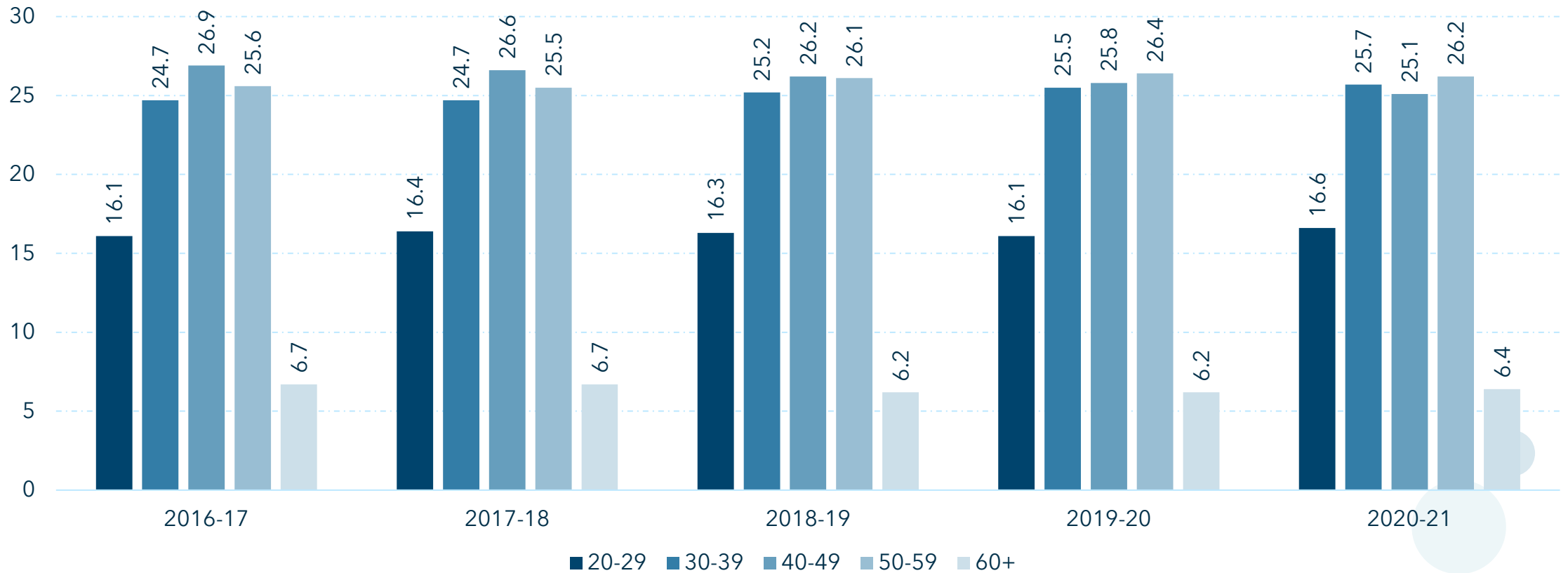
- An Emergency License (EL) is a temporary license issued to assist with the pandemic response.
 - 86 ELs were issued in this licensure year
 - A nominal amount of these went on to obtain a full practicing licence
- 

Our Numbers: Nurse Practitioners



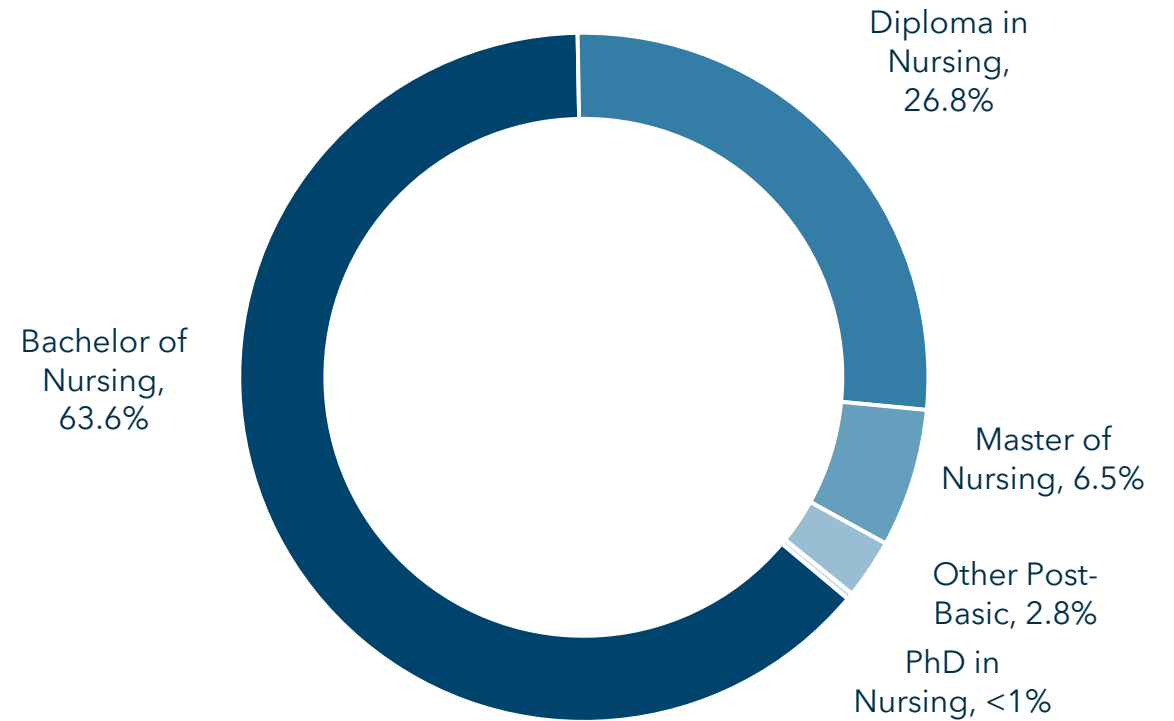
14.4% increase in number of NPs compared to previous year

Demographics: Age



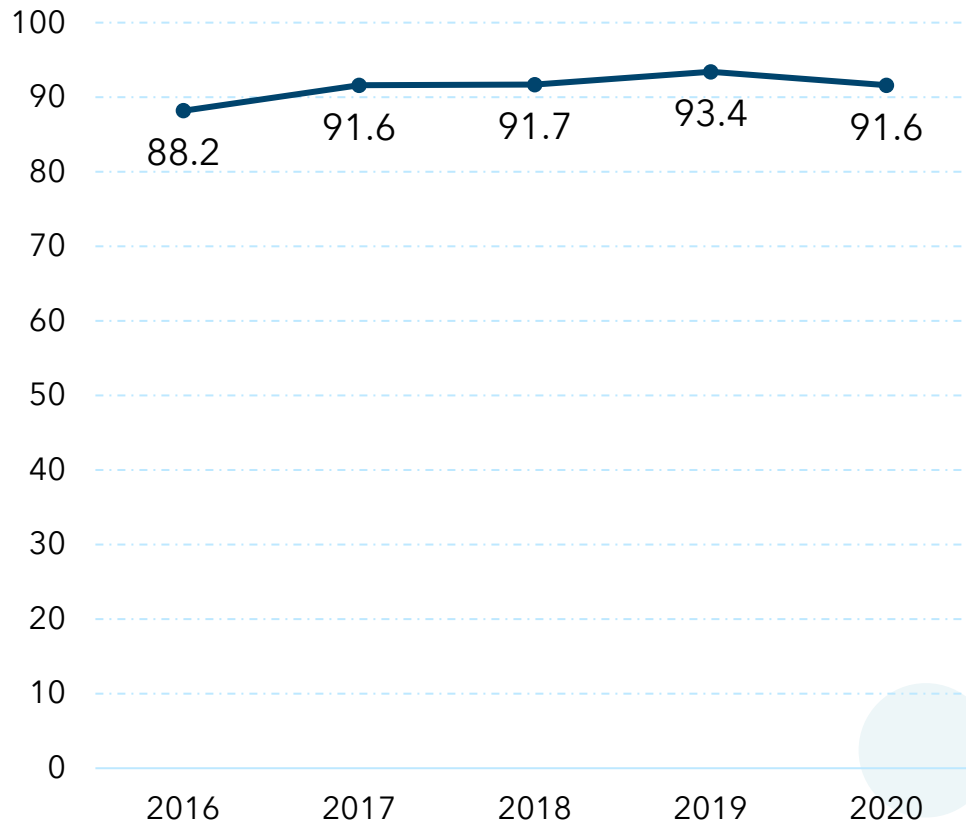
Demographics: Education

Majority of registrants had a Bachelor of Nursing as their highest education.

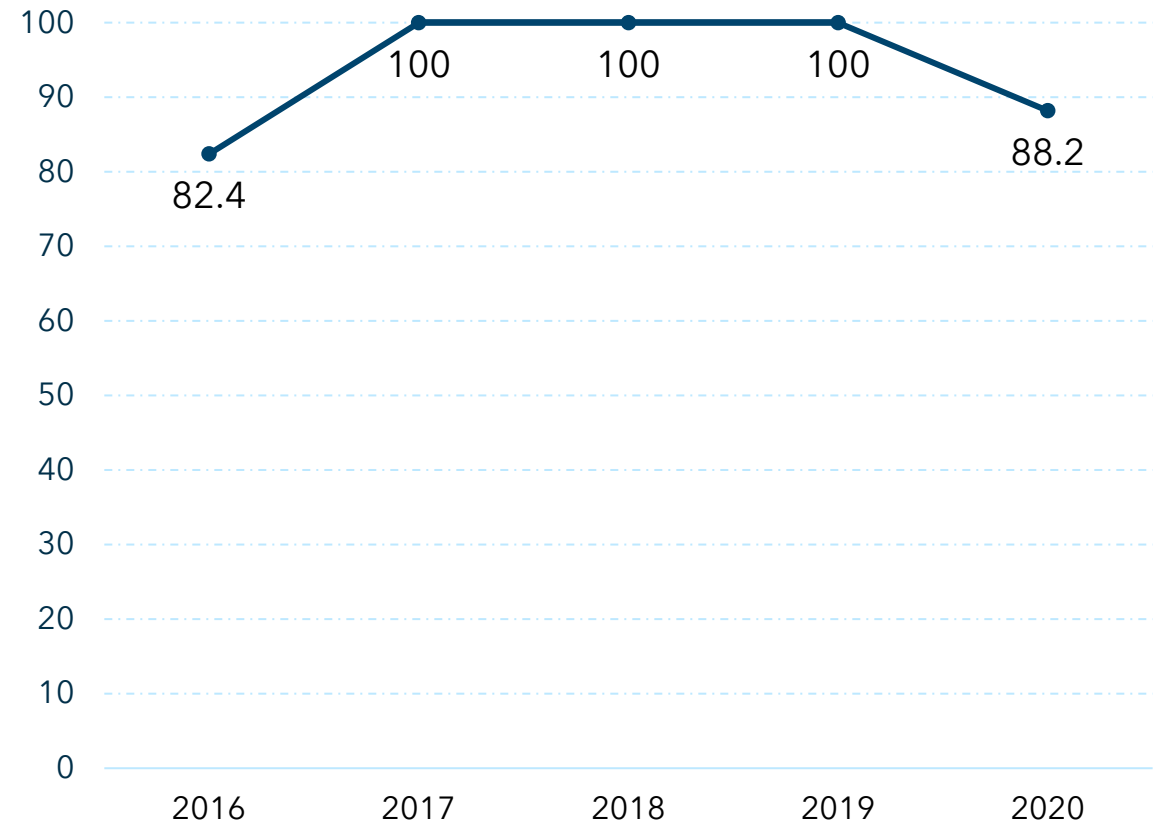


Licensure Exam Results

NCLEX-RN



CNPE



CCP Audit

	2016	2017	2018	2019	2020
Registrants selected to participate	150	200	250	300	300
Initially met all requirements	135	172	131	280	268
Referred to Practice/Regulatory for follow up	15	28	19	20	26
Files referred to DPCR ¹	1	0	3	3	8
Allegations of Conduct Deserving of Sanction for failing to meet requirements	1	0	1	2	4

¹ Director of Professional Conduct Review

Professional Conduct Review



Allegation
Filed



Reviewed
by DPCR

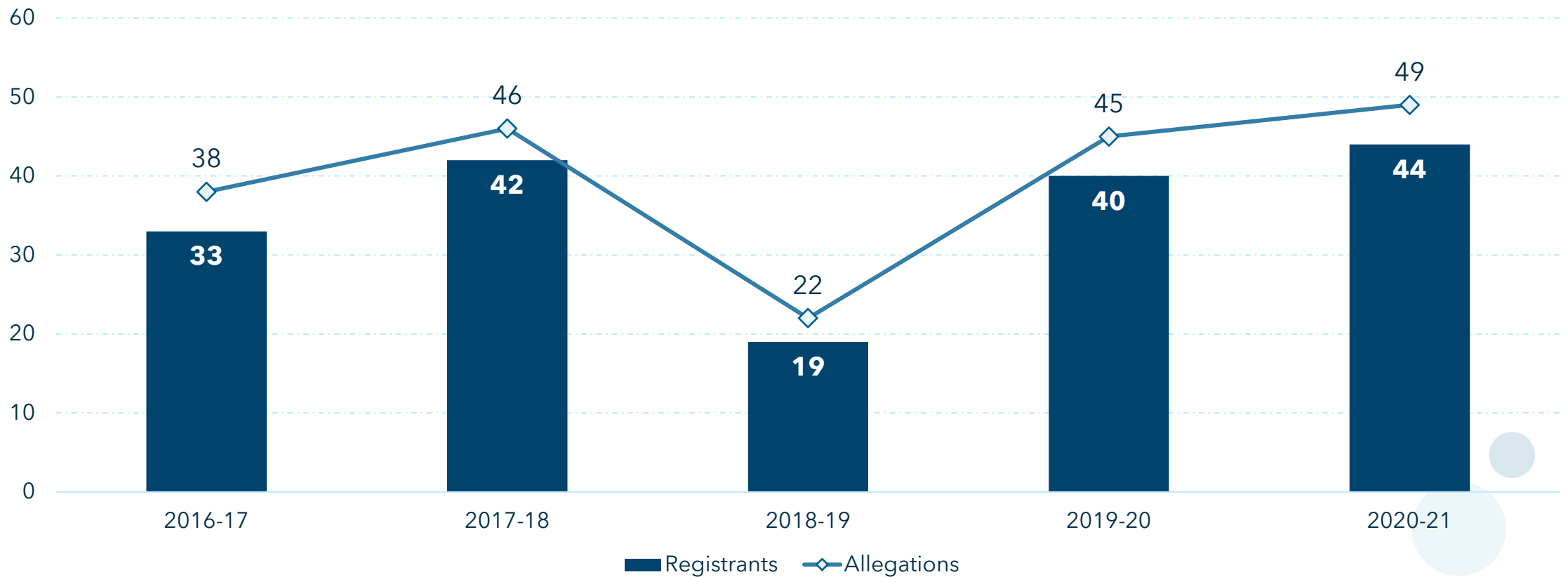


Resolved by Alternate Dispute
Resolution (ADR) or Referred to Quality
Assurance (QA) Program or Complaints
Authorization Committee (CAC)



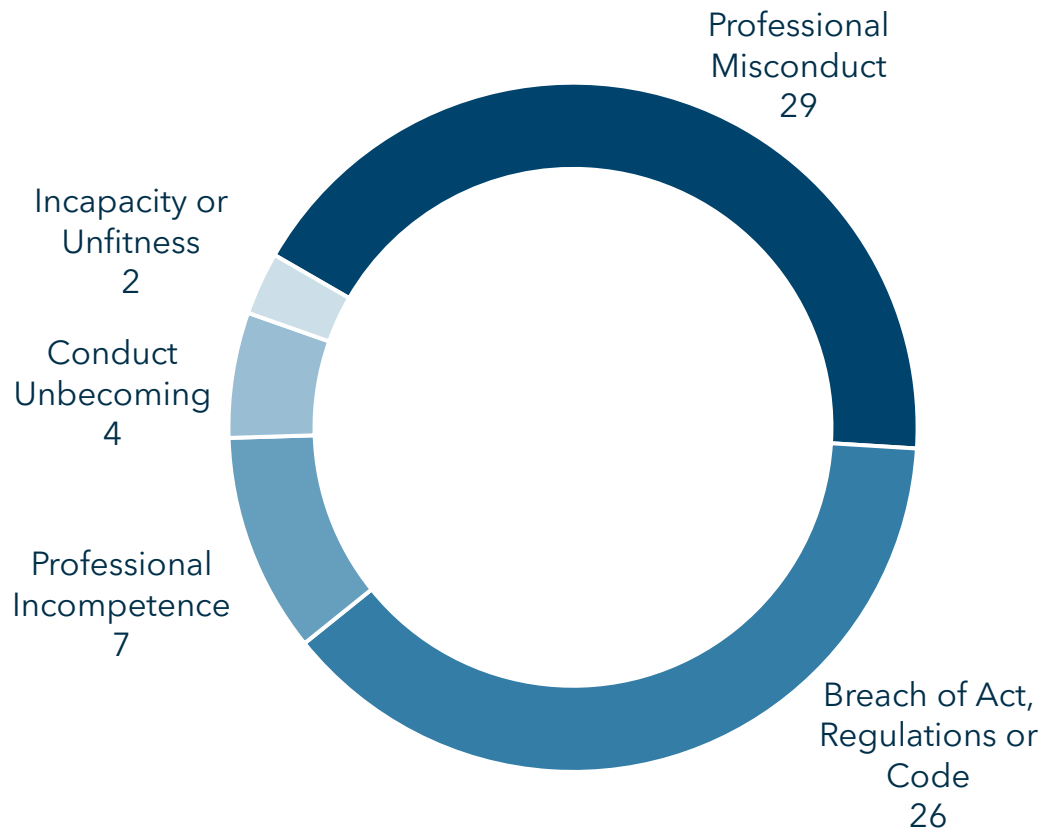
Adjudication Tribunal For
Hearing if Not Resolved
by CAC

Number of Allegations



Conduct Deserving of Sanction

Allegations fell into one or more categories of conduct deserving of sanction



- most were concerning Professional Misconduct (n=29) or Breach of the Act, Regulations or Code of Ethics (n=26)

Outcomes of PCR

Alternate Dispute Resolution

24	Attempts to resolve
14	Agreements finalized
9	Agreements pending
7	Conditions completed

Complaints Authorization Committee

8	Referred to DPCR for investigation or ADR
5	Dismissed
1	Caution/Counsel issued
4	Referred to Disciplinary Panel
2	Licenses suspended pending hearing

Adjudication Tribunals

2	Suspended until conditions met
1	Finding of Conduct Deserving of Sanction with sanctions pending
1	Hearing pending

Quality Assurance Program (QA)

4

Concerns referred
to QA

3

Satisfactorily resolved
through QA plan

1

QA plan in progress

The QA Program, which came into effect in September 2019, received the first referrals this year.

Establishment of a *Complaints Facilitator*



ACCOUNTABLE PROFESSIONALS



Accountable Professionals

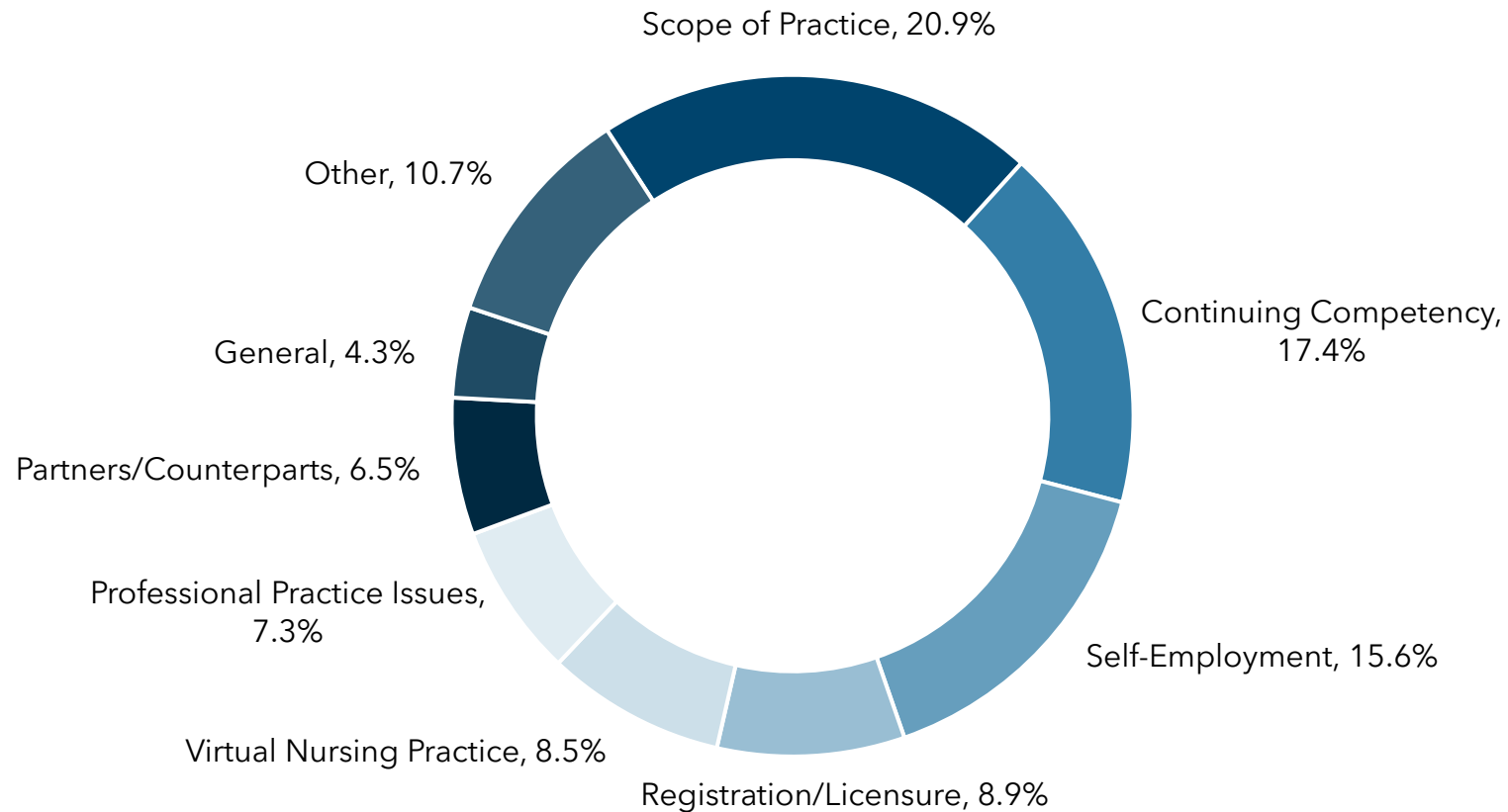
Published 4 documents:

- *Virtual Nursing Practice*
- *Self-Employment Related to Covid-19*
- *Advanced Foot Care*
- *Updated Medication Management*

Engaged in educational sessions with over 800 registrants

Processed the first practice concerns through the QA program

Making Connections: Practice Calls






Accountable Professionals

COMING THIS FALL:
The **NEW** Continuing Competency Program



College Student Representative Program

- *The College Student Representative Program* completed another successful year. The program was expanded to include a student representative from the Internationally Educated Nurse (IEN) Bridging/RN Re-Entry Program
- 

EVOLUTION OF THE PROFESSION






Evolution of the Profession

National Nurse Practitioner Regulations Practice Project

The Canadian Council of Registered Nurse Regulators (CCRNR) moved forward this year with a multi-year, multi-faceted initiative for NP Regulation. This national project builds upon CCRNR's previous work with a goal to implement a Model for NP Regulation in Canada and includes:

- o Entry level education programs
 - o Entry level examination
 - o Standards of Practice
 - o Continuing competency requirements
 - o Registration renewal
 - o Re-entry to practice
- 



RN Prescribing

RN prescribing is moving forward in NL. Regulations governing RN prescribing to be drafted by the Provincial Government.

The first meeting of the RN Prescribing Development Committee was held in March 2021.



Public Policy



Newfoundland and Labrador
Public Health Association



OPERATIONS REPORT
FROM THE EXECUTIVE
DIRECTOR
LYNN POWER

