

May 9th, 2022

College of Registered Nurses of Newfoundland & Labrador Remodels Continuing Competency Program

In early 2019, the College initiated steps to modernize its Continuing Competency Program (CCP). Extensive research was conducted which included analyzing other regulatory bodies, provincial, national, and international nursing regulators and peer outreach and reviews, the College of Registered Nurses of Newfoundland and Labrador is pleased to introduce the new CCP.

The new program will apply to the current year (April 1st, 2022 - March 31st, 2023) onwards. To assist RNs and NPs in understanding the details of the new program, a number of resources are being released. These resources include answers to frequently asked questions, framework documentation and a step-by-step guide. These resources can be found by clicking [here](#). A virtual education session is scheduled for tomorrow (May 10th, 2022) and those wishing to attend can register by clicking [here](#). Further education sessions and workshops will be announced in the weeks to come.

"The primary focus of the College Council when approving this program was striking a balance between establishing a program that is efficient and reflective of the continuous learnings that RNs and NPs experience while practising each day, while also ensuring the public receives an unwavering standard of care." -Tracy MacDonald, Chair of College Council

The new program was created using a front-line lens which takes into consideration the continuous learning which is central to the profession. All learning related to an RN or NPs practice is now accepted. Formalities of verifications and paper documentation plus the requirements of formal learning (often identified by nurses as "red tape") has been removed. RNs and NPs will now get credit for what they learn each day on the job. Formal and/or informal is now accepted. The minimum 24 CCP hours can now immediately be logged and instantly recorded using the new MyCCP online portal.

"The College of Registered Nurses understands the profession is constantly progressing. This has never been more evident than during the past year as we navigated the pandemic in Newfoundland and Labrador. During this time, the amount of day-to-day learning that RNs and NPs undertook in one month related to Covid had the potential to satisfy the annual 24 hours required. The changes we have made to this program are beneficial to both RNs and NPs as well as the public" -Lynn Power, Executive Director of the College of Registered Nurses of Newfoundland and Labrador

The College's remodeled Continuing Competency Program: Lifelong learning for lifelong care.